

Campus Climate Staff Survey

Please use the adjacent scale to indicate the extent to which you agree or disagree with the statement. Select "Don't Know/NA" if the statement does not pertain to you. *Thank you.*

Please be sure to completely fill in the bubble as shown below:

<input type="radio"/> correct	<input checked="" type="radio"/> incorrect	<input type="radio"/> incorrect	<input type="radio"/> incorrect
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Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know / NA
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1. My relationship with other staff is conducive to my professional development.	○	○	○	○	○	○
2. I feel safe on campus during daylight hours.	○	○	○	○	○	○
3. Campus administrators treat me and my co-workers fairly and equally.	○	○	○	○	○	○
4. I am satisfied with the opportunities for staff to participate in shared governance.	○	○	○	○	○	○
5. Students here are given the respect and responsibility of adults.	○	○	○	○	○	○
6. I feel safe on campus during the evening or at night.	○	○	○	○	○	○
7. Diversity (in regard to age, gender and ethnicity) on this campus is beneficial and should be actively promoted.	○	○	○	○	○	○
8. The contributions of my department or division are recognized by the members of other departments or divisions.	○	○	○	○	○	○
9. Follow-up to performance evaluations occur in a timely fashion.	○	○	○	○	○	○
10. I find my work challenging and rewarding.	○	○	○	○	○	○
11. The physical facilities (i.e., classrooms, washrooms, offices) are adequately maintained.	○	○	○	○	○	○
12. This campus is equally supportive of women and men.	○	○	○	○	○	○
13. I am satisfied with the systems (newsletters, open forums, etc.) established to facilitate communication.	○	○	○	○	○	○
14. The lighting at the college is adequately provided at appropriate times.	○	○	○	○	○	○
15. My supervisor is good at communicating with me about matters that affect me.	○	○	○	○	○	○
16. I am satisfied with the opportunities for staff to interact informally.	○	○	○	○	○	○
17. I have seen materials in campus media that increased my understanding of diverse groups (i.e., different race/ethnicity, disabled, alternative lifestyles, gender).	○	○	○	○	○	○
18. I am satisfied with the support and maintenance of computer hardware.	○	○	○	○	○	○

OVER

Campus Climate Staff Survey

(continued)

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19. This campus is equally supportive of all racial/ethnic groups.	○	○	○	○	○	○	○
20. Campus administrators encourage me to develop creative and innovative ideas.	○	○	○	○	○	○	○
21. The amount of information I receive is sufficient to support my job.	○	○	○	○	○	○	○
22. I feel a sense of “community” and belonging to my department.	○	○	○	○	○	○	○
23. The landscaping is adequately maintained.	○	○	○	○	○	○	○
24. Campus administrators willingly share important information with me.	○	○	○	○	○	○	○
25. This district is making progress toward creating a better work environment for all employees.	○	○	○	○	○	○	○
26. I feel a sense of “community” and belonging at this district.	○	○	○	○	○	○	○
27. I have adequate opportunity to meet with my supervisor/administrator.	○	○	○	○	○	○	○
28. Campus administrators listen and respond to staff concerns.	○	○	○	○	○	○	○
29. The college provides appropriate opportunities to all categories of staff for continued professional development.	○	○	○	○	○	○	○
30. Overall, I am satisfied with my job.	○	○	○	○	○	○	○

Thank you for your participation.