## #17

#### COMPLETE

Collector: Email Invitation 1 (Email)

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## Page 1: I. Program Overview and Update

Q1 Service Area(s) Reviewed:

High School and Community Relations (Outreach)

#### Q2 Lead Author and Collaborators:

Jessica Murguia, Student Success Coordinator and Kevin Brown, Student Services Specialist (Outreach)

#### Q3 Lead/Dean:

Nicole Jones

**Q4** Service Area Update (Required): Please summarize the changes, additions, and achievements that have occurred in your service area since the last program review annual update. Note you can access previous years' program reviews here (requires a District username and password).

In the summer of 2017, the High School and Community Relations Department hired and successfully trained two returning student ambassadors and added five new student ambassadors to meet the demand of the campus and surrounding high schools and community. In fall 2017, the department also added a second full-time staff member- a Student Services Specialist to assist with day to day operations. In November 2017, the supervisor (Student Success Coordinator) of the department took an unexpected early medical leave and would return in May 2018, leaving a vacancy in the department. An interim stepped in as the acting coordinator full-time, January through February and reduced load to part-time, February through May. In spring 2018, the department hosted its annual matriculation workshops (Griffin-Coyote Connection) and saw an increase in the number of participants, applications, and completion rate of all enrollment steps (application, assessment, orientation and advising). The completion rate for 2017-18 was up by more than ten percent from the previous year (77% of students completed all steps). The department's part-time Community Liaison in the Welcome Center, Aklas Sheai, made 4,468 student contacts in the 2017-18 school year. Aklas supported the Arabic speaking and ESL student community with a variety of services, including college applications, financial aid, registration, WebAdvisor support and more. In the 2017-18 school year, Cuyamaca Outreach collaborated with Grossmont College Outreach to have a presence from both campuses during our GUHSD High School Visits (formerly known as "Advising") dates. As a result, there was a slight uptick in the number of student contacts made during the visits. Additionally, 72% of survey respondents (986/1362) reported feeling prepared about going to college after participating in one of our outreach activities.

Page 2: II. Student Learning Outcomes/Student Services Outcomes Assessment Reflection

Q5 Please provide a summary of your service area's student learning outcome (SLO) and student services outcome (SSO) assessment efforts and findings from 2017/18. For assistance locating assessment information stored in TracDat, please contact the Institutional Effectiveness, Success, and Equity Office at brianna.hays@gcccd.edu. SLO 1) Students will list the enrollment steps necessary to become a student at Cuyamaca College upon completion of an Outreach activity. Out of 134 Surveys, 54 participants correctly answered the question corresponding to SLO 1 SLO<sub>1</sub> 54 (40%) Total Tour Surveys: 134 SLO 2) Students participating in a guided tour of Cuyamaca College will be able to locate and identify the main buildings on campus. Out of 134 surveys, 64 participants correctly answered the question corresponding to SLO 2 SLO<sub>2</sub> 64 (48%) Total Tour Surveys: 134 SLO 3) Students participating in a guided tour of Cuyamaca College will be able to explain at least 2 services offered within the main buildings on campus. Out of 134 surveys, 64 participants correctly answered the question corresponding to SLO 3 SLO<sub>3</sub> 64 (48%) Total Tour Surveys: 134 SLO 4) Students participating in a classroom presentation will be able to identify all 4 steps in the matriculation process for Cuyamaca College. Out of 1228 surveys, 538 participants correctly answered the question corresponding to SLO 4 SLO<sub>4</sub> 538 (44%) Total Presentation Surveys: 1228

SLO 5) Students participating in a classroom presentation will be able to recall and explain at least 3 student services offered at Cuyamaca College. Out of 1228 surveys, 857 participants correctly answered the question corresponding to SLO 5

SLO<sub>5</sub>

857 (70%)

Total Presentation Surveys: 1228

After assessing the data collected concerning our SLOs, we found that several of our SLO success rates dropped significantly from the previous, 2016-17 school year. This of course is concerning, however, we must take into account the fact that the department's team was made up of a majority of new employees (mainly student hourlies), the Student Services Specialist position was newly added to the team and the coordinator in the department was out on leave from November-May. There was an interim put in place in January, who took a reduced load in February. Given the sudden nature of the reasons for leave, the permanent Student Success Coordinator was not able to provide onboarding training for these individuals (student ambassador training had already taken place in summer '17). Furthermore, the department discusses its efforts, areas of improvement and upcoming activities during a weekly staff meeting. This is typically led by the Student Success Coordinator and is a venue to hold each other accountable. Although not currently measured by a SLO, 72% of total survey respondents (986/1362) reported feeling prepared about going to college after participating in one of our outreach activities (presentation and/or campus tour).

**Q6** OPTIONAL: Please use the button below to upload any additional/supporting documentation (in Word or PDF format) for the above question.

Respondent skipped this question

**Q7** How did (or will) your service area use its 2017/18 SLO and SSO assessment findings to advance student success and improve services to students?

Reflecting on our 2017-18 assessment findings, the department will adjust aspects of our tours and presentations to better articulate the necessary steps to becoming a student at Cuyamaca College. Currently, the question that measures this SLO on the tour survey has six fill-in the blank areas that a student must complete and we believe the enrollment process can be simplified when explained to an easy three steps after one submits an application (Orientation, placement/assessment, and Advising). The team will come up with a plan to highlight these points during our activities in a way that is fun and engaging for students and will reiterate the steps throughout each of the activities. These steps are now a requirement not only for priority registration but also for the Grossmont Cuyamaca College Promise so it is of utmost importance that students are well aware of the onboarding process. Tying it back to the promise and free/waived tuition may be a nice way of capturing interest and keeping students engaged. When reflecting on SLO 2 & 3, our team will meet and create a plan to be sure that we are covering each of the main buildings and services offered within the building. The majority of the tour time has been dedicated and reserved to campus program and services representatives but we must not lose focus and continue to be inclusive of all important details. The question/answer format for this question on the survey is matching so moving forward, we may want to reevaluate the way we are measuring these two SLOs to be more inclusive as tour agendas can change from week to week. Nonetheless, it is necessary for the team to be consistent with messaging during the tours.

Although not currently measured by a SLO, 72% of total survey respondents (986/1362) reported feeling prepared about going to college after participating in one of our outreach activities (presentation and/or campus tour).

**Q8** OPTIONAL: Please use the button below to upload any additional/supporting documentation (in Word or PDF format) for the above question.

Respondent skipped this question

Q9 What are your service area's assessment plans (i.e., which SLOs and/or SSOs will be assessed) for 2018/19?

During the 2018-19 school year, we will reassess all of the SLOs from 2017-18, with some adjustments to our activities and delivery methods. We will begin with simplifying the enrollment process for students, making it easier to understand and recall. There will also be some changes made to how we assess SLO 2 & 3 to be more inclusive (fill in the blank option, for example). We will also reevaluate the most valuable aspects to be covered during the tour. We will formally add a SLO to program review that measures a participant's feeling of preparedness to attend college after they participate in one of our activities. The program coordinator will work with the Institutional Effectiveness, Success, & Equity Department to (re)evaluate our current measuring tools (surveys). Additionally, we would like to add at least two additional SLOs for the work/learning that takes place during our matriculation workshops and in our Welcome Center, that serves all students but mainly adult-learner and non-traditional students.

**Q10** OPTIONAL: Please use the button below to upload any additional/supporting documentation (in Word or PDF format) for the above question.

Respondent skipped this question

Page 3: III. Student Achievement and Institutional Effectiveness

**Q11** Please review any research data and/or reports for your service area and summarize the findings and implications for practice.

The Outreach Department provides the following services to the community and campus to help the college accomplish action steps towards the four big bets - Acceleration, Guided Student Pathways, Student Validation and Engagement and Organizational Health:

**Outreach Event Summary** 

Students Seen

Applications Received

High School Advising/Visits

1268

126

Large Scale Campus Tours

280
20
Small Scale Campus Tours
83
High School & Community Presentations
1701
College/ Community Fairs
2426
On Campus Info Tables
3093
On Campus Events
275
Welcome Center/ESL Outreach
4576
143
GC Connection Wrkshops: App, Orien., Adv.
666
666
Registration Workshop(s)

Sometimes 11081 miles to the miles of the sometimes of th
33
Totals
14249
955
The provided services by the Outreach Department serve as a tool to provide equitable and accessible information to prospective students and the community regarding college pathways, programs and services and the matriculation process. The goal of outreach activities is to provide the community with clear, useful and actionable information. During matriculation workshops, we saw an all-time high of 77% of participants completing all enrollment steps. Demographic data was pulled from a survey administered at the beginning of the Griffin-Coyote Connection Workshops to get more of an insight on populations represented and served. The majority of participants (74%) selected they identified with two or more ethnicities. The completion rate for enrollment steps for Black or African American students was 80% and 79% for Hispanic students.
Race/Ethnicity
Number of Students
Percentage of Total
Number of Students that Completed
Percent of Group the Completed
Afghan
1
0.14%
0
0.00%

Native American
3
0.41%
2
66.67%
Arabic
5
0.69%
2
40.00%
Asian
14
1.92%
13
92.86%
Black or African American
35
4.81%
28
80.00%
Chaldean
17

2.34%

12	
70.59%	
Filipino	
10	
1.37%	
8	
80.00%	
Hispanic: Other	
38	
5.22%	
30	
78.95%	
Indian	
1	
0.14%	
0	
0.00%	
Iraq	
1	
0.14%	
0	
0.00%	
Middle Eastern	

10

19
2.61%
11
57.89%
Pacific Islander
2
0.27%
0
0.00%
White
242
33.24%
166
68.60%
Yemeni
1
0.14%
1
100.00%
Two or More Ethnicities
285
39.15%
212

74.39%

Not Stated
54
7.42%
27
50.00%
Total
728
100.00%
512
70.33%
To add, the majority of students who are served in the department's Welcome Center are non-traditional/adult learner ESL students (mainly Arabic speaking).
Q12 OPTIONAL: Please use the button below to upload any additional/supporting documentation (in Word or PDF format) for the above question.
Q13 What steps will the service area take to improve services and/or outcomes (e.g., course success, persistence, degree/certificate completion, or transfer) for the College's disproportionately impacted student groups?To access a detailed report on the College's equity data, click here. To access college-wide student demographic and outcome data, click here.
When it comes to our matriculation workshops, Outreach staff members actively approach students to be sure each enrollment step is completed and questions are answered. In addition, after each workshop, consistent email messaging takes place - reminding students to complete steps and making them aware of what is to come next in the college enrollment process. Services don't stop there either - students continue to return to the Welcome Center for assistance during their college career at Cuyamaca College.
Q14 OPTIONAL: Please use the button below to upload any additional/supporting documentation (in Word or PDF format) for the above question.

Page 4: IV. Previous Goals: Update (If Applicable)

Q15 Would you like to provide an update for your previous program review goal(s)?	Yes
Page 5: Previous Goal 1	
Q16 Previous Goal 1:	
Improve local high school student's knowledge of Cuyamaca Collegen matriculation workshops/events and completion of Cuyamaca Collegen	
Q17 Link to College Strategic Goal(s):	Basic Skills , Acceleration
	Guided Student , Pathways
	Organizational Health
Q18 Goal Status	In Progress
Q19 How was the goal evaluated? If the goal is "in progress of the goal will be evaluated using data from High School Visits, High (matriculation) workshops, Dual Enrollment Application workshops,	School and Community Presentations, Griffin-Coyote Connection
Q20 Please provide the rationale for this goal:  The rationale for this goal is to better understand the effect of the de knowledge of Cuyamaca's pathways, programs and services and er	
Q21 Please provide the goal action steps for the year (prev High school Visits, High School and Community Presentations, Griff Application workshops, Campus Tours, College and Career Fair Tak	in-Coyote Connection (matriculation) workshops, Dual Enrollment
Q22 **OPTIONAL** Previous Goal 1 Additional Documentation: If you have any additional documentation you would like to include in relation to this goal, please use the "Upload" button below. You can upload a Word document or PDF file.	Respondent skipped this question
Q23 Do you have another goal to update?	Yes

Page 6: Previous Goal 2

### Q24 Previous Goal 2:

Provide campus activities, events, programs, as well as focused community services at Cuyamaca College to encourage access to curricular and co-curricular experiences that guide students to successful completion of a credential and the transition to a baccalaureate program or the labor market.

<b>Q25</b> Link to College Strategic Goal(s):	Guided Student Pathways
<b>Q26</b> Goal Status	Deleted - Please explain below:: The outcomes for this goal are difficult to measure as we currently do not follow students through their academic career. There is no data to pull on completion rates for students who are involved in outreach's campus activities, events and programs because students are typically not college students when they initially participate. Furthermore, we do not have access to credential, transfer and career placement for these students.
227 How was the goal evaluated? If the goal is "	
Campus Tours, Information Tables (Welcome Week), Ak	clas Sheai Community Advising  Respondent skipped this question
Campus Tours, Information Tables (Welcome Week), Ak  228 Please provide the rationale for this goal:	Respondent skipped this question  Year Respondent skipped this question  Respondent skipped this question  Respondent skipped this question

Page 7: Previous Goal 3

### Q32 Previous Goal 3:

Increase Cuyamaca College's visibility, reputation, and attractiveness for its commitment to student success and equity.

Student Services Frogram Review Annual Opdate		
Q33 Link to College Strategic Goal(s):	Guided Student Pathways	
Q34 Goal Status	In Progress	
Q35 How was the goal evaluated? If the goal is "in progres	ss," how will it be evaluated?	
The data for our outreach activities is collected throughout the year. This has been effective in terms of gathering raw numbers of studer services reach. However, as reported in our last program review, the numbers. In the future we would like to implement a digital survey to during outreach events. We are still in the process of searching for a out in the community. We are researching costs to purchase equipment.	nt interaction/participation and to examine how many individuals our lere is little qualitative data to discern the effectiveness of these o collect qualitative data from community members we interact with an economic and reliable digital means of collecting this data while	
Q36 Please provide the rationale for this goal:		
The data for our outreach activities is collected throughout the year This has been effective in terms of gathering raw numbers of studer services reach. However, as reported in our last program review, the numbers. In the future we would like to implement a digital survey to during outreach events. We are still in the process of searching for a out in the community. We are researching costs to purchase equipment.	nt interaction/participation and to examine how many individuals our lere is little qualitative data to discern the effectiveness of these o collect qualitative data from community members we interact with an economic and reliable digital means of collecting this data while	
Q37 Please provide the goal action steps for the year (pre-	viously "Activities"):	
High School Visits, High School and Community Presentations, Col (matriculation) Workshops, Dual Enrollment Application Workshops, College Promise Outreach, Coordinated Events with East County Ed	, Campus Tours, Joint Counselor Breakfast, Grossmont-Cuyamaca	
Q38 **OPTIONAL** Previous Goal 3 Additional Documentation: If you have any additional documentation you would like to include in relation to this goal, please use the "Upload" button below. You can upload a Word document or PDF file.	Respondent skipped this question	
Q39 Do you have another goal to update?	Yes	
Page 8: Previous Goal 4		

## **Q40** Previous Goal 4:

Maintain adequate resources and provide ongoing professional development for Outreach personnel to demonstrate Cuyamaca College's commitment to student success and equity.

Q41 Link to College Strategic Goal(s):	Organizational Health
Q42 Goal Status	In Progress
Q43 How was the goal evaluated? If the goal is "in progres	ss," how will it be evaluated?
All new and returning staff members go through an intensive, 60 hou effectiveness and key takeaways from the training. Each ambassade partake in outreach work in the community. Staff members are enco Dialogues, that focus on cultural sensitivity, awareness and compete promote professional development of employees.	or must pass with a 90% or higher before they are released to ouraged to participate in campus opportunities, such as Diversity
Test Results:	
Kenya Avilez	
301/314	
95.86%	
Cristal Balk	
295/314	
93.90%	
Yesenia De la Torre	
288/314	
91.70%	
Yad Hamawe	
303.5/314	
96.70%	
Dylan Leonard	
288/314	
91.70%	

Jimmy Miller
288/314
91.70%
Shantala Ponce
296/314
94.30%
Diversity Dialogue Participation:
Diversity Dialogues Checklist
1
2
3
Jimmy
Kenya
April 12
May 3

# Cristal April 11 April 17 May 3 Yesenia April 11 April 12 April 17 Dylan April 11 April 12 April 17 Shanti April 11 April 12 April 17 Yad April 12 May 3 **Q44** Please provide the rationale for this goal:

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Providing and encouraging ongoing professional development is essential to the health and success of the department and college. Such trainings will help staff members become more mindful in their practice and will hopefully lead to improved strategies and cultural

competency that will help to connect us with the community.

**Q45** Please provide the goal action steps for the year (previously "Activities"):

Ambassador Summer Training, Weekly Meetings, Professional Development/Cultural Training.

**Q46** \*\*OPTIONAL\*\* Previous Goal 4 Additional Documentation: If you have any additional documentation you would like to include in relation to this goal, please use the "Upload" button below. You can upload a Word document or PDF file.

Respondent skipped this question

**Q47** Do you have another goal to update?

Yes

## Page 9: Previous Goal 5

#### Q48 Previous Goal 5:

Assess outreach efforts and increase knowledge of Cuyamaca College opportunities (programs, services, pathways) to the nontraditional student population and adult learners, specifically at Foothills Adult Education Center.

Q49 Link to College Strategic Goal(s):	Guided Student Pathways
Q50 Goal Status	Deleted - Please explain below:: While this goal is beneficial to the department, I would like to reword it so that includes any and all adult learners (not specifically only those who attend Foothills Adult Education center) as we assist many other non-traditional students with outreach services, especially in our Welcome Center via the work of our Interpreter and Community Liaison.

Q51 How was the goal evaluated? If the goal is "in progress," how will it be evaluated?

This goal was not evaluated in 2017-18, but we are currently working towards creating a SLO and survey to administer during our outreach activities out in the community and in our Welcome Center to assess our efforts with our non-traditional, adult learner students.

Q52 Please provide the rationale for this goal:	Respondent skipped this question
<b>Q53</b> Please provide the goal action steps for the year (previously "Activities"):	Respondent skipped this question

Respondent skipped this question

**Q54** \*\*OPTIONAL\*\* Previous Goal 5 Additional

Documentation: If you have any additional documentation you would like to include in relation to this goal, please use the "Upload" button below. You can upload a Word document or PDF file.	Respondent skipped this question
Page 10: V. New Goals (If Applicable)	
Q55 Would you like to propose any new goal(s)?	No
Page 11: New Goal 1	
Q56 New Goal 1:	Respondent skipped this question
Q57 Link to College Strategic Goal(s):	Respondent skipped this question
Q58 Please provide the rationale for this goal:	Respondent skipped this question
<b>Q59</b> Please provide the goal action steps for the year (previously "Activities"):	Respondent skipped this question
Q60 How will the goal be evaluated?	Respondent skipped this question
Q61 **OPTIONAL** New Goal 1 Additional Documentation: If you have any additional documentation you would like to include in relation to this goal, please use the "Upload" button below. You can upload a Word document or PDF file.	Respondent skipped this question
Q62 Do you have another new goal?	Respondent skipped this question
Page 12: New Goal 2	
Q63 New Goal 2:	Respondent skipped this question
Q64 Link to College Strategic Goal(s):	Respondent skipped this question
Q65 Please provide the rationale for this goal:	Respondent skipped this question

Q66 Please provide the goal action steps for the year (previously "Activities"):	Respondent skipped this question
Q67 How will the goal be evaluated?	Respondent skipped this question
Q68 **OPTIONAL** New Goal 2 Additional Documentation: If you have any additional documentation you would like to include in relation to this goal, please use the "Upload" button below. You can upload a Word document or PDF file.	Respondent skipped this question
Page 13: VI. Resources Needed to Fully Achieve Goal(s)	
Q69 Is the program requesting resources this year to achieve this goal?	No
Page 14: V. Faculty Resource Needs	
<b>Q70</b> Are you requesting one or more faculty positions to achieve this goal?	Respondent skipped this question
Page 15: Faculty Position Request(s)	
Q71 Please remember to complete the Faculty Position Request Form (accessible here, under Staffing Request Information) for this position that you are requesting and upload it using the button below. The Faculty Position Request Form (In Word) can be located here (under Staffing Request Information). Brief Description of the Position Requested:	Respondent skipped this question
Q72 Related Program Goal(s):	Respondent skipped this question
Q73 Faculty Position Request Upload 1: Please upload the completed faculty request form for the above position using the button below. You can access the Word version of the Faculty Position Request Form here.	Respondent skipped this question

Q74 Faculty Position Request 2 (if applicable): Please remember to complete the Faculty Position Request Form (accessible here, under Staffing Request Information) for this position that you are requesting and upload it using the button below. The Faculty Position Request Form (In Word) can be located here (under Staffing Request Information). Brief Description of Position Requested:	Respondent skipped this question
Q75 Related Program Goal(s):	Respondent skipped this question
<b>Q76</b> Faculty Position Request Upload 2: Please upload the completed faculty request form for the above position using the button below. You can access the Word version of the Faculty Position Request Form here.	Respondent skipped this question
Page 16: VI. Classified Staff Resource Needs	
<b>Q77</b> Are you requesting one or more classified positions to achieve this goal?	Respondent skipped this question
Page 17: Classified Staff Position Request(s)  Q78 Classified Staff Position Request 1: Please remember to complete the Classified Staff Position Request Form (accessible here, under Staffing Request Information) for this position you are requesting.Brief Description of Position Requested:	Respondent skipped this question
Q79 Classified Staff Position 1 Related Program Goal(s):	Respondent skipped this question
Q80 Classified Staff Position 1 Request Upload: Please upload a completed Classified Position Request Form for this request using the button below. You can access the Word version of the Classified Position Request Form here.	Respondent skipped this question
Q81 ***OPTIONAL***Please use the button below to	Respondent skipped this question

upload the position classification description (obtained

from HR).

Q82 Classified Staff Position Request 2: Please remember to complete the Classified Staff Position Request Form (accessible here, under Staffing Request Information) for each position you are requesting.Brief Description of Position Requested:	Respondent skipped this question
Q83 Classified Staff Position 2 Related Program Goal(s):	Respondent skipped this question
<b>Q84</b> Classified Staff Position Request 2 Upload: Please upload a completed Classified Position Request Form for this request using the button below. You can access the Word version of the Classified Position Request Form here.	Respondent skipped this question
<b>Q85</b> ***OPTIONAL***Please use the button below to upload the position classification description (obtained from HR).	Respondent skipped this question
Page 18: VII. Technology Resource Needs <b>Q86</b> Are you requesting technology resources to achieve this goal?	Respondent skipped this question
Page 19: Technology Request(s)  Q87 Technology Request 1: Please remember to complete a Technology Request Form for each request you are submitting. You can access the online Technology Request Form here: Technology Request Form	Respondent skipped this question
Q88 Technology Request 2: Please remember to complete a Technology Request Form for each request you are submitting. You can access the online Technology Request Form here: Technology Request Form	Respondent skipped this question
Page 20: VIII. Perkins and Strong Workforce Resource	e Needs
<b>Q89</b> Are you requesting Perkins and/or Strong Workforce resources to achieve this goal?	Respondent skipped this question

Page 21: Perkins Request and Strong Workforce

<b>Q90</b> Perkins Request and Strong Workforce 1: Please remember to complete the Perkins Request Form and submit it via the annual Perkins/Strong Workforce request process/cycle.	Respondent skipped this question
<b>Q91</b> Perkins Request and Strong Workforce 2: Please remember to complete the Perkins Request Form and submit it via the annual Perkins/Strong Workforce request process/cycle.	Respondent skipped this question
Page 22: IX. Supplies/Equipment Resource Needs	
Q92 Are you requesting supplies and/or equipment resources to achieve this goal?	Respondent skipped this question
Page 23: Supplies/Equipment Request(s)  Q93 Supplies/Equipment Request 1: In the boxes below please provide information on your request. Supplies/Equipment requests will be considered on a one-time funding basis.	Respondent skipped this question
<b>Q94</b> Supplies/Equipment Documentation 1: Please upload any supplies/equipment quotes or additional documentation for this request.	Respondent skipped this question
Q95 Supplies/Equipment Request 2: In the boxes below please provide information on your request. Supplies/Equipment requests will be considered on a one-time funding basis.	Respondent skipped this question
<b>Q96</b> Supplies/Equipment Documentation 2 : Please upload any supplies/equipment quotes or additional documentation for this request.	Respondent skipped this question
Page 24: X. Facilities Resource Needs	
<b>Q97</b> Are you requesting facilities resources to achieve this goal?	Respondent skipped this question

Page 25: Facilities Request

Q98 Facilities Request 1: Please provide the information below and remember to complete a Facilities Request Form accessible here: Facilities Request Form	Respondent skipped this question	
Q99 Facilities Request 2: Please provide the information below and remember to complete a Facilities Request Form, accessible here:Facilities Request Form	Respondent skipped this question	
Page 26: XI. Professional Development Resource Needs		
<b>Q100</b> Are you requesting professional development resources to achieve this goal?	Respondent skipped this question	
Page 27: Professional Development Request		
<b>Q101</b> Professional Development Request 1: Please provide the information identified below and follow the process for requesting professional development funds, outlined here.	Respondent skipped this question	
<b>Q102</b> Professional Development Request 2: Please provide the information identified below and follow the process for requesting professional development funds, outlined here.	Respondent skipped this question	
Page 28: XII. Other Resource Needs		
<b>Q103</b> Are you requesting any other resources to achieve this goal?	Respondent skipped this question	
Page 29: Other Resource Requests		
<b>Q104</b> Other Resource Requests 1: Other resource requests will be considered on a one-time funding basis. Please fill in the information below.	Respondent skipped this question	
Q105 Other Resource Requests 2: Other resource requests will be considered on a one-time funding basis. Please fill in the information below.	Respondent skipped this question	

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**Q106** Are you ready to submit your program review? If you click "No," you will be redirected to the start of the program review module.

Respondent skipped this question