

## #4

COMPLETE

**Collector:** Email Invitation 1 (Email)  
**Started:** Friday, December 25, 2020 2:09:25 AM  
**Last Modified:** Friday, December 25, 2020 2:19:04 AM  
**Time Spent:** 00:09:39  
**First Name:** Pat  
**Last Name:** Newman  
**Email:** pat.newman@gcccd.edu  
**Custom Data:** Business Office Technology  
**IP Address:** 70.179.54.71

---

### Page 1: I. Program Overview and Update

#### Q1

I.1 Department(s) Reviewed:

Economics

---

#### Q2

1.2 Lead Author

Mary Sessom, Pat Newman

---

#### Q3

I.3 Collaborator(s) - List any person that participated in the preparation of this report

Tony Zambelli

---

#### Q4

I.4 Dean/Manager:

Larry McLemore

---

#### Q5

I.5 Program Update: Please summarize the changes, additions, and achievements that have occurred in your program since the last program review was submitted. To access your 2020 program review, visit the Program Review webpage.

A new Full Time faculty member was hired, however, this faculty member tendered his resignation effective 8/2020. There is currently no FT ECON faculty member.

The Economics Transfer degree has existed for 3 years. The first year there were 16 degrees awarded, the second year 29, and the third year 34, which is a nice upward trend.

---

Page 2: II. Assessment and Student Achievement

**Q6**

**Yes, the assessment plan is on file and the program is following the plan**

II.A.1 Is your program following the assessment plan on file with the SLO Coordinator (or Outcome Assessment Committee)?

---

**Q7**

OPTIONAL: You may upload a copy of your SLO assessment plan for SLOAC here. If you have an Excel sheet, please convert to one of the supported files listed below before submission.

**ECON SLO assessment plan.pdf (10.9KB)**

---

Page 3: II. Assessment and Student Achievement

**Q8**

**Respondent skipped this question**

You indicated either 1) the department assessment plan is on file, but work is needed to update the plan, or 2) the department has no assessment plan on file and/or the program is not currently following assessment plan II.A.1a. Please describe how your program is adjusting (or developing) its assessment plan to ensure all courses are assessed within the assessment 4-cycle:

---

Page 4: II. Assessment and Student Achievement

**Q9**

II.A.2 Please provide an analysis of your Student Learning Outcomes (SLOs) findings over the past year and what changes, if any, were made as a result. This may include, for example, changes to departmental practices, program improvements, and/or professional development opportunities over the past year. \*If the department did not complete assessments during the COVID-19 public health crisis, please note that here and provide additional context.

The only course assessed last year was ECON 110 due to COVID-19. Students achieved 98-100% on all course SLO's. We will resume assessing SLOs in all course starting next semester.

---

Page 5: II. Assessment and Student Achievement

**Q10**

II.B.1. What progress has been made in your program to address the institutional goals set around student success and equity? (2019 Equity Plan) If qualitative or quantitative data is available, please summarize any findings.

Enrollments in Economics very closely mirror college-wide enrollments when looking at race/ethnicity. When looking at success and retention, equity gaps exist for Hispanics/Latinos and Blacks, and to a lesser extent Asians.

---

**Q11**

II.B.2 In light of the goals set in your program review, what are your plans to improve equitable student outcomes (success, retention, persistence, graduation, etc.) in the coming year?

Success and retention data will be shared with the adjunct instructors who replaced the FT after they resigned. Knowing gaps exist is the first step to making a change. We will have presentations and discussions about equity-minded instruction at the department meetings. Instructors will be encouraged to participate in professional development trainings about this topic.

---

Page 6: II. Assessment and Student Achievement

**Q12**

**Yes**

Do you offer distance education (online) courses? (excluding emergency remote teaching in 2020)?

---

Page 7: II. Assessment and Student Achievement

**Q13**

II.C.1 If there were differences in success rates for distance education (online) versus in-person sections of program courses in your last comprehensive program review, what has the department done to address these disparities? If online and in-person sections had comparable success rates, please describe what the program did to achieve that.

Success rates for the past year showed 20-point higher success rates for online vs. in-person sections. Success in online sections was FA19 (77%) and SP20 (81%) vs on-campus sections at FA19 (57%) and SP20 (60%).

---

**Q14**

II.C.2 What mechanisms are in place to ensure regular and effective contact? For resources, see Cuyamaca Guide to Best Practices in Online Teaching

The main mechanism to ensure regular and effective contact is the professionalism of our faculty. We are highly trained, continue to seek opportunities to build on this training, and our course offerings are among the very best in the state.

---

Page 8: III. Previous Goals: Update

**Q15**

Goal 1:

There were no previous goals.

---

**Q16**

**Not Started**

Goal Status

---

Page 9: III. Previous Goals: Update continued

**Q17**

Respondent skipped this question

Please describe the results or explain the reason for deletion/completion of the goal:

---

**Q18**

Respondent skipped this question

Do you have another goal to update?

---

Page 10: III. Previous Goals: Update continued

**Q19**

Respondent skipped this question

Action steps for the next year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new laptop computers).

---

**Q20**

No

Do you have another goal to update?

---

Page 11: III. Previous Goals: Update continued

**Q21**

Respondent skipped this question

Goal 2:

---

**Q22**

Respondent skipped this question

Goal Status

---

Page 12: III. Previous Goals: Update continued

**Q23**

Respondent skipped this question

Please describe the results or explain the reason for deletion/completion of the goal:

---

**Q24**

Respondent skipped this question

Do you have another goal to update?

---

Page 13: III. Previous Goals: Update continued

**Q25**

Respondent skipped this question

Action steps for the next year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new laptop computers).

---

**Q26**

Respondent skipped this question

Do you have another goal to update?

---

---

Page 14: III. Previous Goals: Update continued

**Q27**

Respondent skipped this question

Goal 3:

---

**Q28**

Respondent skipped this question

Goal Status

---

---

Page 15: III. Previous Goals: Update continued

**Q29**

Respondent skipped this question

Please describe the results or explain the reason for deletion/completion of the goal:

---

**Q30**

Respondent skipped this question

Do you have another goal to update?

---

---

Page 16: III. Previous Goals: Update continued

**Q31**

Respondent skipped this question

Action steps for the next year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new laptop computers).

---

**Q32**

Respondent skipped this question

Do you have another goal to update?

---

---

Page 17: III. Previous Goals: Update continued

**Q33** Respondent skipped this question

Goal 4:

---

**Q34** Respondent skipped this question

Goal Status

---

Page 18: III. Previous Goals: Update continued

**Q35** Respondent skipped this question

Please describe the results or explain the reason for deletion/completion of the goal:

---

Page 19: III. Previous Goals: Update continued

**Q36** Respondent skipped this question

Action steps for the next year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new laptop computers).

---

Page 20: IV. New Goals

**Q37** Yes

Would you like to propose any new goal(s)?

---

Page 21: IV. New Goals continued

**Q38**

New Goal 1:

Build upon and expand the Economics Transfer Associate Degree

---

**Q39** Guided Student Pathways

Which College Strategic Goal does this department goal most directly support? (Check only one)

---

**Q40**

Please describe how this goal advances the college strategic goal identified above.

Now that the college has adopted an Economics Transfer Associate Degree, students should be encouraged to enroll in the program to assure that they fulfill their requirements for transfer to a four-year institution with the appropriate lower division preparation.

---

**Q41**

Please indicate how this goal was informed by SLO (student learning outcome) assessment results, PLO (program learning outcome) assessment results, student achievement data, or other qualitative or quantitative data (from any source):

N/A

---

**Q42**

Action steps for this year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new computer hardware).

Schedule meetings with the part-time economics faculty led by the division chair during the 2020-21 Academic Year to discuss ways to recruit students into the Economics Transfer AA.

---

**Q43**

How will this goal be evaluated?

Current courses will be updated, contacts will be established with major transfer institutions, recruitment efforts should be expanded, new course will be developed as appropriate.

---

**Q44**

Yes

Do you have another new goal?

---

Page 22: IV. New Goals continued

**Q45**

New Goal 2:

Consider continuing to offer synchronic Zoom-based courses in the evening to allow a greater number of students who can only take evening classes to enroll. Enhance their Zoom experience by applying interactive technology that allows students better interact with instructors in a new synchronic Zoom format.

---

**Q46**

**Student Validation and Engagement**

Which College Strategic Goal does this department goal most directly support?

---

**Q47**

Please describe how this goal advances the college strategic goal identified above.

One of the biggest challenges for evening students is to physically attend class on campus. Students who can only enroll in evening classes often have challenges like child-care issues, dealing with evening commute traffic, etc. Allowing them to enroll synchronically via Zoom would allow them to attend class while avoiding some or all of those issues. One of the biggest challenges in the synchronic Zoom format is to get students to answer questions during class. There are software platforms that are better than the chat feature in Zoom or in Canvas that provide an engaging interface between instructor and all of the students in the class. One example is NearPod.

---

**Q48**

Please indicate how this goal was informed by SLO (student learning outcome) assessment results, PLO (program learning outcome) assessment results, student achievement data, or other qualitative or quantitative data (from any source):

Although results of SLO assessments indicate that 75% of students are achieved SLO goals in Econ 120 in the synchronic Zoom environment, it may be that applying this additional format will allow that percentage to increase.

---

**Q49**

Action steps for this year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new computer hardware).

Continue to offer synchronic classes via Zoom and acquire appropriate licenses and conduct in-service training for department faculty in the use of NearPod or similar application

---

**Q50**

How will this goal be evaluated?

Assess enrollment trends and student performance in the semesters once NearPod starts being used.

---

**Q51**

No

Do you have another new goal?

---

Page 23: IV. New Goals continued

**Q52**

Respondent skipped this question

New Goal 3:

---

**Q53**

Respondent skipped this question

Which College Strategic Goal does this department goal most directly support?

---



**Q54**

Respondent skipped this question

Please describe how this goal advances the college strategic goal identified above.

---

**Q55**

Respondent skipped this question

Please indicate how this goal was informed by SLO (student learning outcome) assessment results, PLO (program learning outcome) assessment results, student achievement data, or other qualitative or quantitative data (from any source):

---

**Q56**

Respondent skipped this question

Action steps for this year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new computer hardware).

---

**Q57**

Respondent skipped this question

How will this goal be evaluated?

---

**Q58**

Respondent skipped this question

Do you have another new goal?

---

---

Page 24: IV. New Goals continued

**Q59**

Respondent skipped this question

New Goal 4:

---

**Q60**

Respondent skipped this question

Which College Strategic Goal does this department goal most directly support?

---

**Q61**

Respondent skipped this question

Please describe how this goal advances the college strategic goal identified above.

---

**Q62**

**Respondent skipped this question**

Please indicate how this goal was informed by SLO (student learning outcome) assessment results, PLO (program learning outcome) assessment results, student achievement data, or other qualitative or quantitative data (from any source):

---

**Q63**

**Respondent skipped this question**

Action steps for this year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new computer hardware).

---

**Q64**

**Respondent skipped this question**

How will this goal be evaluated?

---

Page 25: V. Resources Needed to Achieve Goal(s)

**Q65**

**My program is currently not requesting any resources at this time**

What resources is your program requesting this year to achieve the program's goal(s)?

---

Page 27: Final Check

**Q66**

**I am ready to submit my program review**

Are you ready to submit your program review? If you would like to go back and review a section, select a section and click "Next."

---