# #6

#### COMPLETE

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Page 1: I. Program Overview and Update

# Q1

I.1 Department(s) Reviewed:

Physics and Astronomy

## Q2

1.2 Lead Author

Miriam Simpson

## Q3

I.3 Collaborator(s) - List any person that participated in the preparation of this report

Glenn Thurman, Scott Stambach, David Tibbets, Donna Olson, Wyatt Crockett, Kevin Graves

## **Q**4

I.4 Dean/Manager:

Kim Dudzik

#### Q5

Respondent skipped this question

I.5 Program Update: Please summarize the changes, additions, and achievements that have occurred in your program since the last program review was submitted. To access your 2020 program review, visit the Program Review webpage.

Page 2: II. Assessment and Student Achievement

II.A.1 Is your program following the assessment plan on file with the SLO Coordinator (or Outcome Assessment Committee)?

# Q7

Respondent skipped this question

to update the plan

Yes, the assessment plan is on file, but work is needed

OPTIONAL: You may upload a copy of your SLO assessment plan for SLOAC here. If you have an Excel sheet, please convert to one of the supported files listed below before submission.

#### Page 3: II. Assessment and Student Achievement

## **Q8**

You indicated either 1) the department assessment plan is on file, but work is needed to update the plan, or 2) the department has no assessment plan on file and/or the program is not currently following assessment planII.A.1a Please describe how your program is adjusting (or developing) its assessment plan to ensure all courses are assessed within the assessment 4-cycle:

Having lost our only full-time instructor, we are trying to patch together a plan that can be easily assessed by the part-time faculty.

Page 4: II. Assessment and Student Achievement

#### Q9

II.A.2 Please provide an analysis of your Student Learning Outcomes (SLOs) findings over the past year and what changes, if any, were made as a result. This may include, for example, changes to departmental practices, program improvements, and/or professional development opportunities over the past year. \*If the department did not complete assessments during the COVID-19 public health crisis, please note that here and provide additional context.

We made changes based on our SLOs from last year in Spring, but did not assess during COVID-19.

Page 5: II. Assessment and Student Achievement

#### Q10

II.B.1. What progress has been made in your program to address the institutional goals set around student success and equity? (2019 Equity Plan) If qualitative or quantitative data is available, please summarize any findings.

In the last two years we have strategically hired instructors with an interest in equity and supported them with extensive training both through a Course Design Workshop funded by the STEM grant as well as EMTLI. Since this training is still in progress we do not have definitive results yet, however we have made progress on equity gaps in the last two years and were able to hold those numbers steady through the pandemic.

II.B.2 In light of the goals set in your program review, what are your plans to improve equitable student outcomes (success, retention, persistence, graduation, etc.) in the coming year?

Ideally we would hire a dynamic full-time instructor dedicated to the equity of our students to take on the immense work of closing these gaps through careful design and management of the curriculum, mentoring, student hours, and outreach.

We will also continue to implement skills and techniques from EMTLI and work with the part-time faculty to create student-centered lab classes. We are also reviving Geography 106 to meet the cultural diversity requirement.

Page 6: II. Assessment and Student Achievement

Q12

Yes

Do you offer distance education (online) courses? (excluding emergency remote teaching in 2020)?

Page 7: II. Assessment and Student Achievement

#### Q13

II.C.1 If there were differences in success rates for distance education (online) versus in-person sections of program courses in your last comprehensive program review, what has the department done to address these disparities? If online and in-person sections had comparable success rates, please describe what the program did to achieve that.

Since everything was online, we have nothing to compare yet.

#### Q14

II.C.2 What mechanisms are in place to ensure regular and effective contact? For resources, see Cuyamaca Guide to Best Practices in Online Teaching

Faculty are utilizing the speed grader feature in canvas as well as canvas messaging via the gradebook and email.

Page 8: III. Previous Goals: Update

#### Q15

Goal 1:

Develop and Implement TMC for Geography & GIS Course

Q16

In Progress - will carry this goal forward into next year

Goal Status

Page 9: III. Previous Goals: Update continued

Respondent skipped this question Please describe the results or explain the reason for

deletion/completion of the goal:

# Q18

Respondent skipped this question

Do you have another goal to update?

Page 10: III. Previous Goals: Update continued

# Q19

Action steps for the next year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new laptop computers).

This goal is currently on hold as we focus on adapting classes to online for the pandemic.

Q20	Yes	
Do you have another goal to update?		
Page 11: III. Previous Goals: Update continued		
Q21		
Goal 2:		
Re-imagine Earth Science as part of an Environmental and Climate Science Pathway		
Q22	In Progress - will carry this goal forward into next year	
Goal Status		
Page 12: III. Previous Goals: Update continued		
Q23	Respondent skipped this question	
Please describe the results or explain the reason for deletion/completion of the goal:		
Q24	Respondent skipped this question	

Page 13: III. Previous Goals: Update continued

Action steps for the next year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new laptop computers).

This goal is on hold as we focus on updating our online offerings for the pandemic.

Q26	No
Do you have another goal to update?	
Page 14: III. Previous Goals: Update continued	
Q27	Respondent skipped this question
Goal 3:	
Q28	Respondent skipped this question
Goal Status	
Page 15: III. Previous Goals: Update continued	
Q29	Respondent skipped this question
Please describe the results or explain the reason for deletion/completion of the goal:	
Q30	Respondent skipped this question
Do you have another goal to update?	
Page 16: III. Previous Goals: Update continued	
Q31	Respondent skipped this question
Action steps for the next year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new laptop computers).	
Q32	Respondent skipped this question
Do you have another goal to update?	

Page 17: III. Previous Goals: Update continued

Q33	Respondent skipped this question
Goal 4:	
Q34	Respondent skipped this question
Goal Status	
Page 18: III. Previous Goals: Update continued	
Q35	Respondent skipped this question
Please describe the results or explain the reason for deletion/completion of the goal:	
Page 19: III. Previous Goals: Update continued	
Q36	Respondent skipped this question
Action steps for the next year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new laptop computers).	
Page 20: IV. New Goals	
Q37	Yes
Would you like to propose any new goal(s)?	
Page 21: IV. New Goals continued	
Q38	
New Goal 1:	
Design more Equitable Courses	
Q39	Student Validation and Engagement
Which College Strategic Goal does this department goal most directly support? (Check only one)	
Q40	
Please describe how this goal advances the college strategic goal identified above.	

Please describe how this goal advances the college strategic goal identified above.

This directly advances the college's equity goals .

Please indicate how this goal was informed by SLO (student learning outcome) assessment results, PLO (program learning outcome) assessment results, student achievement data, or other qualitative or quantitative data (from any source):

Our program has significant equity gaps for both black and latinx populations. We would like to address these.

## Q42

Action steps for this year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new computer hardware).

1. Full time faculty request - updating, designing, and revising new course structures requires a dedicated faculty member. Part-time faculty, even when enthusiastic, lack the time, resources, support, and staying power to make these changes in a timely and sustainable manner.

2. Instructor participation in EMTLI - we have multiple earth science instructors currently in this program and we would like to enroll any future hires.

## Q43

How will this goal be evaluated?

We will look at equity gaps as the new class structure is implemented.

<b>Q44</b> Do you have another new goal?	No
Page 22: IV. New Goals continued	
Q45	Respondent skipped this question
New Goal 2:	
Q46	Respondent skipped this question
Which College Strategic Goal does this department goal most directly support?	
Q47	Respondent skipped this question
Please describe how this goal advances the college strategic goal identified above.	

Q48	Respondent skipped this question
Please indicate how this goal was informed by SLO (student learning outcome) assessment results, PLO (program learning outcome) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	
<b>Q49</b> Action steps for this year: If you are requesting resources in order to achieve this goal, please list them below as	Respondent skipped this question
action steps and specify the type of request (e.g. submit technology request for new computer hardware).	
Q50	Respondent skipped this question
How will this goal be evaluated?	
Q51	Respondent skipped this question
Do you have another new goal?	
Page 23: IV. New Goals continued	
Q52	Respondent skipped this question
New Goal 3:	
Q53	Respondent skipped this question
Which College Strategic Goal does this department goal most directly support?	
Q54	Respondent skipped this question
Please describe how this goal advances the college strategic goal identified above.	
Q55	Respondent skipped this question
Please indicate how this goal was informed by SLO (student learning outcome) assessment results, PLO (program learning outcome) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	

<b>Q56</b> Action steps for this year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new computer hardware).	Respondent skipped this question
<b>Q57</b> How will this goal be evaluated?	Respondent skipped this question
<b>Q58</b> Do you have another new goal?	Respondent skipped this question
Page 24: IV. New Goals continued <b>Q59</b> New Goal 4:	Respondent skipped this question
<b>Q60</b> Which College Strategic Goal does this department goal most directly support?	Respondent skipped this question
<b>Q61</b> Please describe how this goal advances the college strategic goal identified above.	Respondent skipped this question
Q62 Please indicate how this goal was informed by SLO (student learning outcome) assessment results, PLO (program learning outcome) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	Respondent skipped this question
Q63 Action steps for this year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g. submit technology request for new computer hardware).	Respondent skipped this question
<b>Q64</b> How will this goal be evaluated?	Respondent skipped this question

Page 25: V. Resources Needed to Achieve Goal(s)Faculty Resource Needs,Q65Faculty Resource Needs,What resources is your program requesting this year to<br/>achieve the program's goal(s)?Classified Resource NeedsPage 27: Final CheckI am ready to submit my program reviewQ66I am ready to submit my program review?Are you ready to submit your program review?I you would<br/>like to go back and review a section, select a section a<br/>click "Next."