2020-2021
Program Review & Planning
Request for Full-Time Faculty Position

Final

The Faculty Hiring Priority Committee will consult your program review as part of the rating process. Please reference appropriate sections of your program review as needed in your responses.*

Department	
Position Title	

Please support your answers with data provided by IESE and any additional departmental data that demonstrates need.

1. **How will the position support or advance one or more of the goals your department/discipline identified in this year's program review? (Rubric Criterion 3)**
   (200 words or less)

2. **How will this position specifically support or advance one or more of the College's four strategic priorities? (Rubric Criterion 4)**
   1. Acceleration
   2. Guided Student Pathways
   3. Student Validation and Engagement
   4. Organizational Health

   (200 words or less)

3. **Describe why this position is essential to your program and/or service area and how it will improve student learning and achievement. (Rubric Criterion 1, 3)**
   (200 words or less)

4. **How has the lack of this position impacted your program and/or service area? What will be the impact to the program and/or service area if this position is not filled? (Rubric Criterion 1, 3)**
   (150 words or less)

5. **Has there been or is there evidence to demonstrate that there will be an increase in demand for your programs and/or services? Please discuss supporting data from recent semesters. For example, enrollment trends, waitlist pressures, or wait time for appointments and support services as they apply to this position. (Rubric Criterion 2)**
   (150 words or less)

6. **Is this a new position, replacement for a retirement/upcoming retirement or replacement for internal promotion (faculty to administrator), or replacement for other circumstances? Please explain. (Rubric Criterion 3)**
   (100 words or less)

7. **Please confirm that you have discussed this faculty position request with the Division Dean and that you understand that Division Deans will be providing feedback to help inform the prioritization process.**
    { } Yes, I have discussed this position request with the Division Dean

The Staffing Prioritization Task Force will also consider the program review data provided by the IESE Office in reviewing this request. (Rubric Criterion 1)

Notes:
   (1) In the event of unforeseen circumstances, such as tenure failure, resignation of a tenure-track faculty member, or internal promotion, the FHPC will develop an off-cycle request process and provide recommendations to the President.

   (2) No positions will be automatically replaced regardless of the circumstances.

   FHPC: 1st Read: 9/17/2020   2nd Read/Approval: 10/1/2020
    Revised based on Academic Senate Feedback: 10/8/20
   FHPC: Revised based on Academic Senate edits: 10/15/2020

   Academic Senate: 1st Review 10/8/2020   2nd Read/Approval: 10/22/2020