#4

COMPLETE

Collector: Started:	Email Invitation 1 (Email) Saturday, December 09, 2023 10:32:02 AM
Last Modified:	Saturday, December 09, 2023 10:42:07 AM
Time Spent:	00:10:04
First Name:	Josh
Last Name:	Franco
Email:	josue.franco@gcccd.edu
Custom Data:	Political Science/Anthropology
IP Address:	66.10.102.117

Page 1: I. Program Overview and Update

Q1

1. Department(s) Reviewed:

Political Science

Q2

2. Lead Author:

Josh Franco, Ph.D.

Q3

3. Collaborator(s) - list of any person that participated in the preparation of this report:

Lauren Halsted, Ed.D.

Q4

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4. Dean/Manager(s):
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Lauren Halsted, Ed.D.

Q5

5. Initial Collaboration Date with Manager/Dean:

Enter the initial date you met **11/11/2023** with your dean to discuss your program review using this format: MM/DD/YYYY

6. Program Update (Required): Please summarize the changes, additions, and achievements that have occurred in your program since the last program review. You can access 2022 program reviews on the program review webpage.

POSC AA-T degree program is being updated to conform to the new Transfer Model Curriculum (TMC). The required Core is going from 1 course to 3 courses. List A is going from 3 courses to 2 courses. And List B is going from 2 courses to 1 course. Furthermore, 4 new POSC courses were added to the program: POSC 145, 147, 148, and 150. To learn more, visit https://ipolisci.com/aa-t-degree.

Page 2: II. Assessment and Student Achievement

Q7

7. Did your program complete and submit SLO assessment in the last year? If you are unsure, check the most recent updates on your program's SLO Assessment Updates.

No: Please describe the department's plan to update them: POSC has a robust Assessment Plan (https://1drv.ms/w/s!Akb5EAbojy2Cht8Cbtr0R6WvnQwGzw ?e=rThWE3), which was generated during the Comprehensive Program Review in AY2020-2021. The Schedule shows the gaps in reporting.

Respondent skipped this question

Q8

7a. Which SLOs did you assess in the last year? If you did not assess in the last year, please share why, including whether your program is experiencing barriers to assessment or data submission, and/or if your program would benefit from outcomes and assessment support.

SLOs were submitted for FA22 (POSC 121 and POSC 140) and SP23 (POSC 170).

Q9

8. Please share any outcomes assessment projects your program has worked on in the last year, including SLOs on Canvas, PLOs by ACP, Equitable Assessment Strategies (innovative collective/common assessments, project-based, work-based learning, student-centered, etc.), or other.

Q10

OPTIONAL: You may upload a copy of any assessment-related documents here. If you have an Excel sheet, please convert it to one of the supported files listed below before submission.

POSC-Assessment%20Plan-PR-SP23.docx (68.8KB)

Page 3: II. Assessment and Student Achievement

9. Please discuss any equity gaps in access or success

a. According to Fall 2022 enrollment data, women were underrepresented by 1% and men overrepresented by 1%. African-American and Hispanic/Latino were overrepresented by 5% and 6%, respectively. Students <20 years old were overrepresented by 18%. According to Retention and Success data, there were no demographic equity gaps in Fall 2022.

b. According to Spring 2023 enrollment data, women were underrepresented by 10% and men overrepresented by 9%. African-American, Hispanic/Latino, and Middle Eastern/North African were overrepresented by 5%, 1%, and 11%, respectively. Students <20 years old were overrepresented by 11%. According to Retention and Success data, Hispanic/Latino, Middle Eastern/North African experienced an equity gap.

Q12

10. What action will the department or discipline take to address these equity gaps? If equity gaps have been reduced or eliminated, please share what the program did to achieve this. If equity gaps still exist, consider the specific steps your department will take to address equity gaps.

a. I adopted new OER textbook for POSC 121, updated assessments to provide even clearer instructions, reached out students early on and regularly if they missed assessments and encourage them to persist, and increase waiver of late penalties.

Q13

11. How has this data impacted the goals set in your previous comprehensive program review?

a. This data does not impact the goals set in my CPR of 1) Expanding Undergraduate Research Opportunities; 2) Expand Support of the Political Science Club; 3) Estabish POSC AA-T Degree as Zero Textbook Cost Degree Program; or 4) Support New and Continuing Part-Time POSC Faculty and Teaching Assistant.

Q14

12. Please describe the most significant or impactful ways your program worked across the college to advance the college's vision of equity, excellence and social justice through education over the past year.

a. The POSC Program, in partnership with Counseling, developed a Guidebook for POSC majors (https://ipolisci.com/guidebook). This Guidebook is for students who are interested in majoring in Political Science (POSC), new declared POSC majors, current declared POSC majors, and POSC graduates/alumni. Additionally, the POSC program had led in the development of Degree Maps for CSU Breadth and IGETC UC.

Q15

13. What challenges is your program still experiencing due to the disruption of operations caused by the pandemic and the need to offer services in various modalities?

a. The POSC Program is suffering from a lack of sections. POSC voluntarily reduced the number of sections we offered from 10 sections to 5 sections, in concern of potential worsening budget outlook. However, other disciplines did not take the same approach. Furthermore, POSC is one of dozen+ disciplines campuswide that offer a dual enrollment course off campus, one of a few with the Behavioral and Social Sciences Department. As we claw out of the pandemic, the POSC program should be indemnified by restoring sections and other disciplines should be invited to offer dual enrollment courses.

Respondent skipped this question

OPTIONAL: Please upload any documentation you would like to include as part of your responses to this section of the program review.

Page 4: II. Assessment and Student Achievement continued

Q17

Yes

11. Does your department offer classes that are approved distance education courses?

Page 5: DE Course Success Rates

Q18

12. If there were differences in success rates for distance education (online) versus in-person sections of program courses in your last comprehensive program review, what has the department done to address these disparities? If online and in-person sections had comparable success rates, please describe what the program did to achieve that.

a. All POSC courses for summer 2020, fall 2020, spring 2021, fall 2021, spring 2022, and fall 2022 have been taught online, so there is no difference between modalities. In Spring 2023, POSC were finally offered face-to-face. Retention and success was 98% and 89% for face-to-face courses, and 75% and 63% for online courses, a noticable gap. The POSC program will strategize on what is accounting for the gap and develop a plan of action during AY2023-24.

Page 6: III. Previous Goals: Update

Q19

Previous Goal 1:

Expand Undergraduate Research Opportunities

Q20

Previous Goal 1:

Page 7: III. Previous Goals: Update continued

Q21

Please describe the results or explain the reason for deletion/completion of the goal:

Q22

Do you have another goal to update?

Respondent skipped this question

Respondent skipped this question

In Progress - will carry this goal forward into next year

Page 8: III. Previous Goals: Update continued Q23 Link to College Strategic Goal - Which College Strategic Goal does this department goal most directly support? (Check only one)	Respondent skipped this question
Q24 Action Steps for the Next Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new laptop computers).	Respondent skipped this question
Q25 What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	Respondent skipped this question
Q26 Do you have another goal to update?	Yes
Page 9: III. Previous Goals: Update continued Q27 1. Previous Goal 2: Expand Support the Political Science Club	
Q28 3. Goal Status	In Progress-will carry this goal forward into next year
Page 10: III. Previous Goals: Update continued Q29 Please describe the results or explain the reason for deletion/completion of the goal:	Respondent skipped this question
Q30 Do you have another goal to update?	Respondent skipped this question

Page 11: III. Previous Goals: Update (If Applicable) continued

Q31	Respondent skipped this question
Link to College Strategic Goal - Which College Strategic Goal does this department goal most directly support? (Check only one)	
Q32	Respondent skipped this question
Action Steps for the Next Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new laptop computers).	
Q33	Respondent skipped this question
What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	
Q34	Yes
Do you have another goal to update?	
Page 12: III. Previous Goals: Update continued	
Q35	
1. Previous Goal 3:	
Establish POSC AA-T Degree as a Zero Textbook Cost Degree pro	gram
Q36	In Progress-will carry this goal forward into next year
3. Goal Status	
Page 13: III. Previous Goals: Update continued	
Q37	Respondent skipped this question
Please describe the results or explain the reason for deletion/completion of the goal:	
Q38	Respondent skipped this question
Do you have another goal to update?	

Page 14: III. Previous Goals: Update continued	
Q39	Respondent skipped this question
Link to College Strategic Goal - Which College Strategic Goal does this department goal most directly support? (Check only one)	
Q40	Respondent skipped this question
Action Steps for the Next Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new laptop computers).	
Q41	Respondent skipped this question
What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	
Q42	Yes
Do you have another goal to update?	
Page 15: III. Previous Goals: Update continued	
Q43	
1. Previous Goal 4:	
Professionalization Opportunities	
Q44	In Progress-will carry this goal forward into next year
3. Goal Status	
Page 16: III. Previous Goals: Update continued	
Q45	Respondent skipped this question
Please describe the results or explain the reason for deletion/completion of the goal:	
Dage 17, III, Drovieus Coole: Undete continued	

Page 17: III. Previous Goals: Update continued

Q46 Link to College Strategic Goal - Which College Strategic Goal does this department goal most directly support? (Check only one)	Respondent skipped this question
Q47 Action Steps for the Next Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new laptop computers).	Respondent skipped this question
Q48 What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	Respondent skipped this question
Page 18: IV. New Goals Q49 Would you like to propose any new goal(s)?	No
Page 19: IV. New Goals continued Q50 1. New Goal 1:	Respondent skipped this question
Q51 2. Which College Strategic Goal does this department goal most directly support? (Check only one)	Respondent skipped this question
Q523. Please describe how this goal advances the college strategic goal identified above.	Respondent skipped this question

Q54 5. Action Steps for this Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new computer hardware).	Respondent skipped this question
Q55 6. How will this goal be evaluated?	Respondent skipped this question
Q56 What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	Respondent skipped this question
Q57 Do you have another New Goal?	Respondent skipped this question
Page 20: IV. New Goals continued	
Q58 1. New Goal 2:	Respondent skipped this question
Q59 2. Which College Strategic Goal does this department goal most directly support? (Check only one)	Respondent skipped this question
Q60 3. Please describe how this goal advances the college strategic goal(s) identified above.	Respondent skipped this question
Q61 4. Please indicate how this goal was informed by SLO (student learning outcomes) assessment results, PLO (program learning outcomes) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	Respondent skipped this question

Q62 5. Action Steps for this Year: If you are requesting resources in order to achieve this goal, please list them	Respondent skipped this question
below as action steps and specify the type of request (e.g., submit technology request for new computer hardware).	
Q63	Respondent skipped this question
6. How will this goal be evaluated?	
Q64	Respondent skipped this question
What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	
Q65	Respondent skipped this question
Do you have another New Goal?	
Page 21: IV. New Goals continued	
Q66	Respondent skipped this question
1. New Goal 3:	
Q67	Respondent skipped this question
2. Which College Strategic Goal does this department goal most directly support? (Check only one)	
Q68	Respondent skipped this question
3. Please describe how this goal advances the college strategic goal(s) identified above.	
Q69	Respondent skipped this question
4. Please indicate how this goal was informed by SLO (student learning outcomes) assessment results, PLO (program learning outcomes) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	

Q70	Respondent skipped this question
5. Action Steps for this Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new computer hardware).	
Q71	Respondent skipped this question
6. How will this goal be evaluated?	
Q72 WWhat resources, if any, are needed to achieve this goal?	Respondent skipped this question
Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	
Q73	Respondent skipped this question
Do you have another New Goal?	
Page 22: IV. New Goals continued	
Q74	Respondent skipped this question
1. New Goal 4:	
Q75	Respondent skipped this question
2. Which College Strategic Goal does this department goal most directly support? (Check only one)	
Q76	Respondent skipped this question
3. Please describe how this goal advances the college strategic goal(s) identified above.	
Q77	Respondent skipped this question
4. Please indicate how this goal was informed by SLO (student learning outcomes) assessment results, PLO (program learning outcomes) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	

Respondent skipped this question

5. Action Steps for this Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new computer hardware).

Q79

Respondent skipped this question

6. How will this goal be evaluated?

Q80

What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.

Page 24: Final Check

Q81

Are you ready to submit your program review?If you would like to go back and review a section, select a section a click "Next."

Respondent skipped this question

I am ready to submit my program review