# #34

# COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 29, 2024 8:44:32 AM Last Modified: Monday, January 29, 2024 8:58:13 AM

Time Spent: 00:13:41

IP Address: 72.197.228.244

# Page 1: I. Program Overview and Update

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1. Department(s) Reviewed:

**CADD Technology** 

# Q2

2. Lead Author:

Scyrus Saghafi

# Q3

3. Collaborator(s) - list of any person that participated in the preparation of this report:

N/A

## Q4

4. Dean/Manager(s):

George Dowden

# Q5

5. Initial Collaboration Date with Manager/Dean:

Enter the initial date you met 11/28/2023

with your dean to discuss your program review using this format: MM/DD/YYYY

# Q6

6. Program Update (Required): Please summarize the changes, additions, and achievements that have occurred in your program since the last program review. You can access 2022 program reviews on the program review webpage.

The CADD Technology Department successfully completed the updating 3D lab by acquiring the state-of-art technology and moving towards Advanced Manufacturing.

# Page 2: II. Assessment and Student Achievement

Q7 Yes

7. Did your program complete and submit SLO assessment in the last year? If you are unsure, check the most recent updates on your program's SLO Assessment Updates.

# Q8

7a. Which SLOs did you assess in the last year? If you did not assess in the last year, please share why, including whether your program is experiencing barriers to assessment or data submission, and/or if your program would benefit from outcomes and assessment support.

CADD 115, CADD 120, ENGR. 119

# Q9

8. Please share any outcomes assessment projects your program has worked on in the last year, including SLOs on Canvas, PLOs by ACP, Equitable Assessment Strategies (innovative collective/common assessments, project-based, work-based learning, student-centered, etc.), or other.

The results of SLO's in 2023 indicate that every single SLO's objective was successfully achieved and there is no need to make any drastic changes except the ones recommended by The Department Advisory Committee.

#### Q10

Respondent skipped this question

OPTIONAL: You may upload a copy of any assessment-related documents here. If you have an Excel sheet, please convert it to one of the supported files listed below before submission.

Page 3: II. Assessment and Student Achievement

#### Q11

9. Please discuss any equity gaps in access or success

#### Access:

Gender gap is wide. Although the industry is male dominated, we have made efforts to reach out to underserved populations and our student demographic is 33% female as opposed to an industry of 27%.

# Race/Ethnicity:

48% white followed by 36% Hispanic/Latino. This ratio is aligned with San Diego County race ratio.

#### Q12

10. What action will the department or discipline take to address these equity gaps? If equity gaps have been reduced or eliminated, please share what the program did to achieve this. If equity gaps still exist, consider the specific steps your department will take to address equity gaps.

Looking at the SD country demography, this proportion is normal.

# Q13

11. How has this data impacted the goals set in your previous comprehensive program review?

This equity gap shows that our goals need to include a strong equity component to remedy the gap.

### Q14

12. Please describe the most significant or impactful ways your program worked across the college to advance the college's vision of equity, excellence and social justice through education over the past year.

We always follow the guidelines and recommendations set by the collage authorities.

#### Q15

13. What challenges is your program still experiencing due to the disruption of operations caused by the pandemic and the need to offer services in various modalities?

After the pandemic, we offered almost all classes in HyFlex modality and actually they have been received well by students and the enrollments are much higher than before.

#### Q16

Respondent skipped this question

OPTIONAL: Please upload any documentation you would like to include as part of your responses to this section of the program review.

Page 4: II. Assessment and Student Achievement continued

Q17 No

11. Does your department offer classes that are approved distance education courses?

Page 5: DE Course Success Rates

### Q18

Respondent skipped this question

12. If there were differences in success rates for distance education (online) versus in-person sections of program courses in your last comprehensive program review, what has the department done to address these disparities? If online and in-person sections had comparable success rates, please describe what the program did to achieve that.

Page 6: III. Previous Goals: Update

Q19 Respondent skipped this question

Previous Goal 1:

Q20 In Progress - will carry this goal forward into next year

Previous Goal 1:

Page 7: III. Previous Goals: Update continued

Q21 Respondent skipped this question

Please describe the results or explain the reason for deletion/completion of the goal:

Q22 Respondent skipped this question

Do you have another goal to update?

Page 8: III. Previous Goals: Update continued

Q23 Increase hiring and retention of diverse employees to

Link to College Strategic Goal - Which College Strategic Goal does this department goal most directly support? (Check only one)

**Q24** 

Action Steps for the Next Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new laptop computers).

Hiring two Lab. Technicians – One technician to fill the position that has been vacant for over three years and the second one to fill the position that will be vacant at the end of this year.

**Q25** New classified position, What resources, if any, are needed to achieve this goal? Supplies, equipment, and/or furniture Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline. **Q26** No Do you have another goal to update? Page 9: III. Previous Goals: Update continued **Q27** Respondent skipped this question 1. Previous Goal 2: **Q28** Respondent skipped this question 3. Goal Status Page 10: III. Previous Goals: Update continued Q29 Respondent skipped this question Please describe the results or explain the reason for deletion/completion of the goal: Q30 Respondent skipped this question Do you have another goal to update? Page 11: III. Previous Goals: Update (If Applicable) continued Q31 Respondent skipped this question Link to College Strategic Goal - Which College Strategic Goal does this department goal most directly support? (Check only one) Q32 Respondent skipped this question Action Steps for the Next Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new laptop computers).

Q33	Respondent skipped this question
What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	
Q34	Respondent skipped this question
Do you have another goal to update?	
Page 12: III. Previous Goals: Update continued	
Q35	Respondent skipped this question
1. Previous Goal 3:	
Q36	Respondent skipped this question
3. Goal Status	
Page 13: III. Previous Goals: Update continued	
Q37	Respondent skipped this question
Please describe the results or explain the reason for deletion/completion of the goal:	
Q38	Respondent skipped this question
Do you have another goal to update?	
Page 14: III. Previous Goals: Update continued	
Q39	Respondent skipped this question
Link to College Strategic Goal - Which College Strategic Goal does this department goal most directly support? (Check only one)	
Q40	Respondent skipped this question
Action Steps for the Next Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new laptop computers).	

Q41 Respondent skipped this question What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline. Q42 Respondent skipped this question Do you have another goal to update? Page 15: III. Previous Goals: Update continued Q43 Respondent skipped this question 1. Previous Goal 4: **Q44** Respondent skipped this question 3. Goal Status Page 16: III. Previous Goals: Update continued Q45 Respondent skipped this question Please describe the results or explain the reason for deletion/completion of the goal: Page 17: III. Previous Goals: Update continued Q46 Respondent skipped this question Link to College Strategic Goal - Which College Strategic Goal does this department goal most directly support? (Check only one) Q47 Respondent skipped this question Action Steps for the Next Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new laptop computers). Q48 Respondent skipped this question What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the

program review deadline.

Page 18: IV. New Goals  Q49  Would you like to propose any new goal(s)?	No
Page 19: IV. New Goals continued	
<b>Q50</b> 1. New Goal 1:	Respondent skipped this question
Q51  2. Which College Strategic Goal does this department goal most directly support? (Check only one)	Respondent skipped this question
Q52  3. Please describe how this goal advances the college strategic goal identified above.	Respondent skipped this question
Q53  4. Please indicate how this goal was informed by SLO (student learning outcomes) assessment results, PLO (program learning outcomes) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	Respondent skipped this question
Q54  5. Action Steps for this Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new computer hardware).	Respondent skipped this question
Q55 6. How will this goal be evaluated?	Respondent skipped this question
Q56 What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	Respondent skipped this question

Q57 Do you have another New Goal?	Respondent skipped this question
Page 20: IV. New Goals continued  Q58  1. New Goal 2:	Respondent skipped this question
Q59  2. Which College Strategic Goal does this department goal most directly support? (Check only one)	Respondent skipped this question
Q60 3. Please describe how this goal advances the college strategic goal(s) identified above.	Respondent skipped this question
Q61  4. Please indicate how this goal was informed by SLO (student learning outcomes) assessment results, PLO (program learning outcomes) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	Respondent skipped this question
Q62 5. Action Steps for this Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new computer hardware).	Respondent skipped this question
Q63 6. How will this goal be evaluated?	Respondent skipped this question
What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	Respondent skipped this question
Q65 Do you have another New Goal?	Respondent skipped this question

Page 21: IV. New Goals continued	
Q66	Respondent skipped this question
1. New Goal 3:	
Q67	Respondent skipped this question
2. Which College Strategic Goal does this department goal most directly support? (Check only one)	
Q68	Respondent skipped this question
3. Please describe how this goal advances the college strategic goal(s) identified above.	
Q69	Respondent skipped this question
4. Please indicate how this goal was informed by SLO (student learning outcomes) assessment results, PLO (program learning outcomes) assessment results, student achievement data, or other qualitative or quantitative data (from any source):	
Q70	Respondent skipped this question
5. Action Steps for this Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new computer hardware).	
Q71	Respondent skipped this question
6. How will this goal be evaluated?	
Q72	Respondent skipped this question
WWhat resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline.	
Q73	Respondent skipped this question
Do you have another New Goal?	

Page 22: IV. New Goals continued

Q74 Respondent skipped this question 1. New Goal 4: Q75 Respondent skipped this question 2. Which College Strategic Goal does this department goal most directly support? (Check only one) **Q76** Respondent skipped this question 3. Please describe how this goal advances the college strategic goal(s) identified above. **Q77** Respondent skipped this question 4. Please indicate how this goal was informed by SLO (student learning outcomes) assessment results, PLO (program learning outcomes) assessment results, student achievement data, or other qualitative or quantitative data (from any source): **Q78** Respondent skipped this question 5. Action Steps for this Year: If you are requesting resources in order to achieve this goal, please list them below as action steps and specify the type of request (e.g., submit technology request for new computer hardware). **Q79** Respondent skipped this question 6. How will this goal be evaluated? Q80 Respondent skipped this question What resources, if any, are needed to achieve this goal? Please select all that apply. Links to request forms are included below. All resource requests are due on the program review deadline. Page 24: Final Check Q81 I am ready to submit my program review Are you ready to submit your program review?If you would like to go back and review a section, select a section a

click "Next."