LEARNING ASSISTANCE CENTER ADVISORY COMMITTEE **UPDATE TO** ACADEMIC SENATE Dec. 8, 2022

## Understanding and Combating Structural Racism Asynchronous Tutor Training

- Piloted in Fall 21, Implemented in Spring 22
- So far, 24 tutors completed, 13 in-process
- All "strongly agreed" or "agreed" that it helped them be a more effective tutor
- All "strongly agreed" or "agreed" that it helped them as students

# LACAC 2022 Goals (approved 10/3/22)

# GOAL 1: Re-envision Tutoring Program structure and function in a post COVID era.

#### **ACTION STEPS:**

- 1. Review staffing and budgeting challenges in light of Program Goals and the need to provide both in-person and remote tutoring with existing staff.
- 2. Prioritize services and functions

# LACAC GOAL 2: Review Program Review Data, Provide Input on Tutoring Program Review Document and Consider Recommendations for Tutoring Program

#### **ACTION STEPS:**

- 1. Review aggregated and disaggregated access and success, data as well as qualitative data from focus groups and student survey over the fall and early spring
- 2. Provide observations and input towards the Program Review document
- 3. Provide Guidance on programmatic evolution of Tutoring

#### Research

#### **Quantitative IESE**

 aggregated and disaggregated date on Access and Success 2018-2022

(This reflects the first four-year period in which we have reliable STEM data)

#### **Qualitative IESE**

• 3 Focus Groups

(Students who attended once, Students who attended two or more times, students who never attended Tutoring)

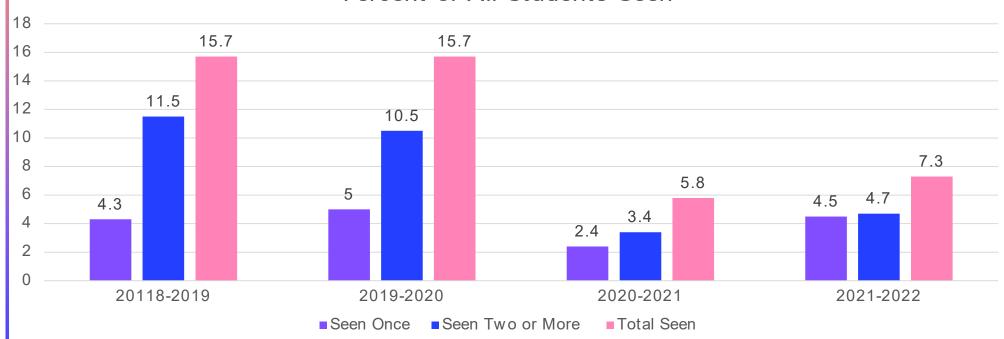
This information won't be available until Spring 23

#### Qualitative Tutoring Program

- 2018-19 Survey of English and ESL classes about Tutoring orientations
- Spring 21 survey of faculty regarding embedded Tutoring
- Spring 22 Survey of Tutees on services and Tutoring Climate
- Fall 22 Survey of Tutees and students who reached out but never attended on preferred modality, times, and quality of service

# Trend of Percent of All Cuyamaca Students Seen by Tutoring





## Why Did We See These Decreases?

- Initially, the Pandemic
- Change in minimum wage led to increased tutor wages which led to fewer hours of tutoring availability
- No money for Embedded Tutoring
- Far fewer orientations (Fall 18 1,213 students oriented to Tutoring, Fall 22 446)
- Fewer Canvas and Computer Workshops (297 students in Fall 18, 25 in Fall 2022)
- Online classes make connecting to students more difficult
- Ongoing closure of ARC to ensure staffing for evening hours and Online Center may be impacting numbers
- Tutors not wanting to come to spend money on gas to come for very short periods of time
- Lack of Tutor recommendations in some disciplines

## What are we doing to improve this?

- Continued to attend Department meetings in PD Week and Pathway Academy Orientation
- Conducted shorter, in-classroom orientations wherever instructors could make time, and video "orientations" for English and ESL section that didn't come in for the orientation.
- 5 tabling events (4 with Finding Your Pack, 1 to kick off Gear Up for Finals)
- Created videos on how to make an appointment in three languages
- Sent tutor videos and welcome letter to instructors, got tutors into as many course Canvas containers as possible
- Accommodated tutors this semester by allowing some with highly limited hours to work remotely
- Working with ASG to push usage, get feedback, and get tutor recommendation.
- Tutor Hiring Fair expanded to be part of all tabling events
- Use of Social media and QR codes
- Made NetTutor available in most disciplines outside of Cuyamaca Tutoring hours
- Apportionment collection investigation

# What can you do?

- Funding
  - Money to embed perhaps specifically in courses with disproportionate impact
  - Unrestricted monies for Tutoring if possible can't collect apportionment on tutoring funded with categorical monies
- Classified Salaries We get great people and keep them for a while, but can expect them to look for better pay
- LACAC recommended continuation of the 1.0 Faculty Tutoring Coordinator position (12/5/22)
  - Clear process to request ranking of a permanent position would get this role in queue
- Frozen classified .475 currently being used for Tutoring Wages
- Your ideas for getting the word out????
- Your suggestions??????

