

# SHARED GOVERNANCE ROAD SHOW FALL 2025



Presented to

**CUYAMACA COLLEGE  
ACADEMIC SENATE**

August 28, 2025



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**FACULTY HIRING PRIORITIZATION COMMITTEE *Faculty Hiring List (LINKED)***

**Approved**

- Ranked #1 Mental Health Counselor (Nancy Jennings Retirement)
- Ranked #2 Math (Terrie Nichols Retirement)
- Ranked #3 Engineering Off Cycle Request submitted, reviewed, ranked as part of 25-26 List (Failed Tenure in Engineering)
- Ranked #4 Social Work (Jane Gazale moved to Administrative Role)

**New Developments in Consideration**

- Kathryn Nette Retirement - Biology
- Beth Viersen Retirement - DSPS Counseling
- Ignacio Castaneda Garcia Resignation - Auto
- Kim Dudzik Retirement Jan 2026 - Biology





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## CLASSIFIED HIRING PRIORITIZATION COMMITTEE

Classified Hiring List (LINKED)

### APPROVED

- Ranked #1 Cuyamaca Cares Student Services Specialist (Restricted Funds)
- Ranked #8 Training Assistant for Teaching & Learning/Professional Development\*

### IN CONSIDERATION

- Ranked #2 Athletic Trainer

## RATIONALE FOR SELECTING TRAINING ASSISTANT FOR TEACHING & LEARNING/PROFESSIONAL DEVELOPMENT

- Cuyamaca's professional development (PD) was previously supported by the faculty PD coordinator role and was implemented as a Flex Coordinator and Vision Resource Center administrator; however, this was not aligned with faculty responsibilities. Responsibility was then supported through one time and grant funds.
- Flex programming and hours reporting is the responsibility of the College, as it is not centralized in the district. Grossmont College has a full-time Training Assistant to support the implementation of their PD programing; no comparable position currently exists at Cuyamaca.
- PD plays a central role in our strategic and equity plans and is codified in our accreditation standards and Title 5. This position is required to ensure compliance with faculty professional development processes, policies, and reporting as well as to support college-wide professional development program implementation.



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## INSTITUTIONALIZATION OF FOUNDATION POSITIONS

*Moving from Foundation to General Fund with little to no impact on budget*

- Business Office Support
- Basic Needs - Cuyamaca Cares Manager
- Veterans Center Coordinator
- Strong Workforce Manager

## ORGANIZATION MODIFICATIONS

- Admissions and Records -  
Elimination of A&R Assistant position (1.0 FTE - Range 25) and activation of an existing but vacant A&R Specialist position (1.0 FTE - Range 32)
- Change of Student Affairs to Student Engagement and Belonging (for the department and Dean)
- Accounting Clerk to Tech



## OTHER PROGRAM REVIEW REQUESTS

- Resource and Operations Council (ROC) (ROC-Ranked Resource Requests) Decisions were sent 08/08/25
- College Technology Committee (CTC) (Ranked Technology Requests) Decisions to be sent week of 08/25/25 and 09/01/25
- Facilities and Sustainability Planning Committee (FSPC) (Ranked Facility Requests) Must be approved by Classified/Academic Senate and then CCC before final decisions are made and communicated
- Budget Modification Requests (Reviewed by the President) Decisions were sent 08/12/25





## FACILITIES

- We are closely examining the feasibility of going out for a 2026 bond measure to support the significant infrastructure needs and update aging facilities at both colleges.
- This measure will seek approval from the taxpayers for funding for improvements and upgrades to our colleges.
- We will be working to update our Facilities Comprehensive Plan to reflect our priorities, and the infrastructure needs of our colleges.
- We will be establishing a “Facilities Task Group” to assist with this process.

## Updates

- Building F
- Building A
- Food Service
- The Bookstore
- Student Center - Associated Student Government of Cuyamaca College (ASGCC), First Year Experience, Puente/Together We Rise, Umoja/Black Student Success Center, Student Support Spaces, Cuyamaca Cares, Study and Recreational Game/Gaming Spaces
- Athletic Fan Support (Bleachers, Bathrooms, Secure Storage Shed)



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Q&A



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