



Faculty Hiring Priorities Committee (FHPC)

Charge:

- Identifies annual priorities for new and replacement faculty positions based on an established set of criteria.
- Establishes and implements the annual process for prioritization of faculty, including the request forms, documentation, and criteria (rubrics) for evaluating position requests
- Assesses the annual faculty hiring prioritization process and makes improvements as necessary
- Ensures the faculty hiring prioritization process is aligned with the college mission and strategic plan, and is driven by the program review process
- Provides FHPC request form training and feedback to authors
- Reports out to the Academic Senate and submits the faculty ranked list and request materials to the Academic Senate for approval.
- Reports to the Resource and Operations Council.

Philosophy:

- All representatives/members will review requests through the lens of the college-wide vision, mission, values, , and initiatives ~~and priorities~~
- All representatives/members will prioritize the needs of the college rather than their own individual department needs

Composition (All Members Are Voting Members)

Co-Chairs/Facilitators (with staggered terms/appointments):

Academic Senate
Vice President of Instruction
~~President~~
~~Appointed Administrator~~

Composition:

2 Instructional Deans: **two-year rotating term**

1 Student Services Dean: **two-year rotating term**

1 Student Equity Dean

5 Instructional Faculty: (AKHE)
(CE)
(LTR)
(MSE)
(AHSS)

2 Student Services Faculty:

1 Classified Staff:

2 Student Reps:

Resources:

Vice Presidents:

Student Services

Administrative Services

Sr. Dean IESE:

Sr. Dean Institutional Effectiveness & Student Equity

Deans:

Instructional Deans (5)

Student Affairs Dean

Associate Deans:

Student Services & Special Programs

Charge and Composition Review

- FHPC Finalized Revision: 10/02/2025
- 1st Reading Academic Senate:
- 2nd Reading Academic Senate:
- ROC:
- CCC: