



2025-26

Council/Committee Goals Form

Council/Committee:	Resource and Operations Council	Date Goals Were Discussed/Adopted by Council/Committee:	
Co-Chairs:	Erica Balakian and Karen Marrujo	Date Goals Were Presented to CCC:	
College Vision: <i>Equity, Excellence, and Social Justice Through Education</i> College Mission: <i>Cuyamaca College advances equity and social justice through student-centered and innovative approaches to education. We strive to create unique and meaningful learning experiences that build upon the strengths and socio-cultural experiences of our diverse student population and the communities we serve by providing programs that lead to certificates, degrees, transfer, career opportunities, and ultimately social and economic mobility.</i>			
Council/Committee Goals for 2025-26	College Strategic Goals 1. Increase Equitable Access 2. Eliminate Equity Gaps in Course Success 3. Increase Persistence and Eliminate Equity Gaps 4. Increase Completion and Eliminate Equity Gaps 5. Increase Hiring and Retention of Diverse Employees		PROGRESS (to be completed at the end of the year):
GOAL 1: Overhaul form and rubric for 26/27 year ACTION STEPS: What specific steps does the group need to take this year in order to successfully achieve this goal? • Create guiding principles related to ranking requests	How will this goal specifically address one or more of the 2022-2028 College goals and strategies? [Note the specific goal and describe how the council/committee goal will advance this strategic goal]		Date Discussed in Council/Committee: Status: • [select one of the following:] • In progress - will carry forward for next year

Submitted to Cuyamaca College Council (date)

• Revise current rubric to determine if it fits the College's needs and align with College goals and strategies. • Review options for forms in Nuventive • Develop a new form that the other committees will also use (FHPC, CHPC, CTC and F&SPC) for requests, which will create a more holistic evaluation of needs. • Launch new form for 26/27 EVALUATION: How will this goal be evaluated? ROC will report on if the form and rubric were revised. Establish a deliverable calendar for each action step.		• Completed • Deleted • Not started - will carry forward for next year What progress did the committee/council make toward this goal over this academic year? [Share what the group was able to do over the year, whether it achieved the goal; if the goal was not achieved, explain why]
GOAL 2: Continue to provide oversight and improve transparency to the other resource prioritization committees to foster alignment, collaboration, and efficiency. ACTION STEPS: What specific steps does the group need to take this year in order to successfully achieve this goal? • ROC will work on clarifying our own guiding values as a committee and our roles and how they align with Cuyamaca's Mission, Vision, and Values. • ROC will create a checklist and timelines for: ◦ Subcommittee items including an annual calendar, timeline for communications, website updates, funding status templates, and feedback mechanisms. • ROC will have a standing agenda item for discussion with and regarding items of interest from CTC and F&SPC.	How will this goal specifically address one or more of the 2022-2028 College goals and strategies? [Note the specific goal and describe how the council/committee goal will advance this strategic goal]	Status: • [select one of the following:] • In progress - will carry forward for next year • Completed • Deleted • Not started - will carry forward for next year What progress did the committee/council make toward this goal over this academic year? [Share what the group was able to do over the year, whether it achieved the goal; if the goal was not achieved, explain why]

Submitted to Cuyamaca College Council (date)

• ROC will reimagine the committee ranking process in order to build a process of ranking that is grounded in consensus instead of silos. EVALUATION: How will this goal be evaluated? ROC will report on whether the information was provided to the subcommittees.		
GOAL 3: Continue creating supplemental resources to support program review requests. Through partnerships with Program Review and the ranking committees (CTC, CHPC, FHPC, and FSPC) develop strategies and resources better support authors in holistic and humanizing ways ACTION STEPS: What specific steps does the group need to take this year in order to successfully achieve this goal? • Open Office hours • Develop author resources, trainings and/or mentorships EVALUATION: How will this goal be evaluated? ROC will present documents created and updated. Establish a deliverable calendar for each action step.		