



GROSSMONT-CUYAMACA  
COMMUNITY COLLEGE DISTRICT

## Responsible AI Guiding Principles

1. GCCCD recognizes that GenAI must be implemented with a strong ethical foundation aligned with institutional values, fairness and social responsibility. GCCCD also commits to take an equity centered approach in the design and testing process of GenAI, to ensure solutions minimize bias and improve outcomes/experience for all users.
2. We have a responsibility to stay informed and proactively adapt to the rapid evolution of GenAI, as ignoring or not addressing the tool prevents us from being able to set boundaries and standards to ensure its ethical and effective use. GCCCD will set parameters that shield from abusive data practices via built-in protections and ensure only necessary student data is collected for the sole purpose of increasing access and support.
3. AI should complement or augment human expertise rather than replace it; human oversight, creativity and decision-making should remain central to ensure accuracy and accountability. GCCCD will provide access to a human qualified to address needs and concerns.
4. GCCCD commits to giving students, faculty, administrators and staff agency over how their personal data is collected and used. GenAI adoption should respect privacy rights by securing personal data, complying with legal and ethical standards, and ensuring that GenAI tools do not inadvertently expose sensitive information. GenAI tools should support, not undermine, academic integrity, originality and intellectual honesty.
5. GenAI technology is never to be used to deceive, spread misinformation, privilege any specific group or make claims that human sources have not substantiated. GCCCD commits to protect students, faculty, administrators, and staff from unsafe systems by ensuring algorithms and systems are designed in an equitable way and free of discrimination. We will take appropriate and swift action to remedy tools found to be discriminatory.
6. GenAI should enhance efficiency and effectiveness without diminishing the value of human expertise.

7. Training and upskilling opportunities are essential for all students, faculty and staff using GenAI tools.

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