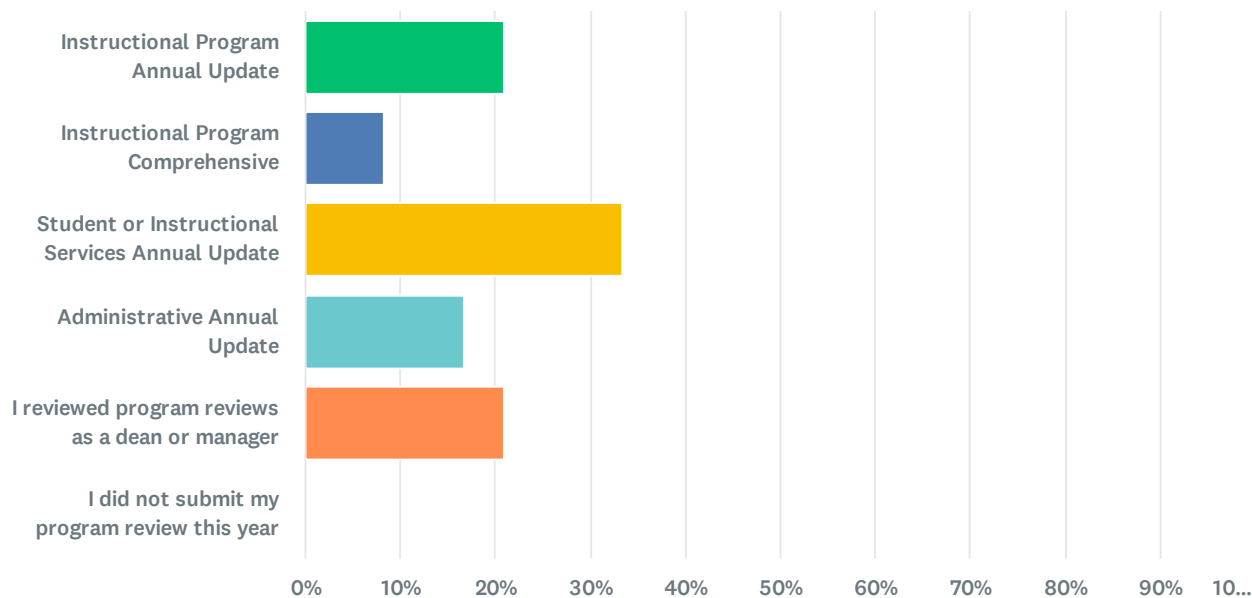


Q1 What type of program review did you complete this year?

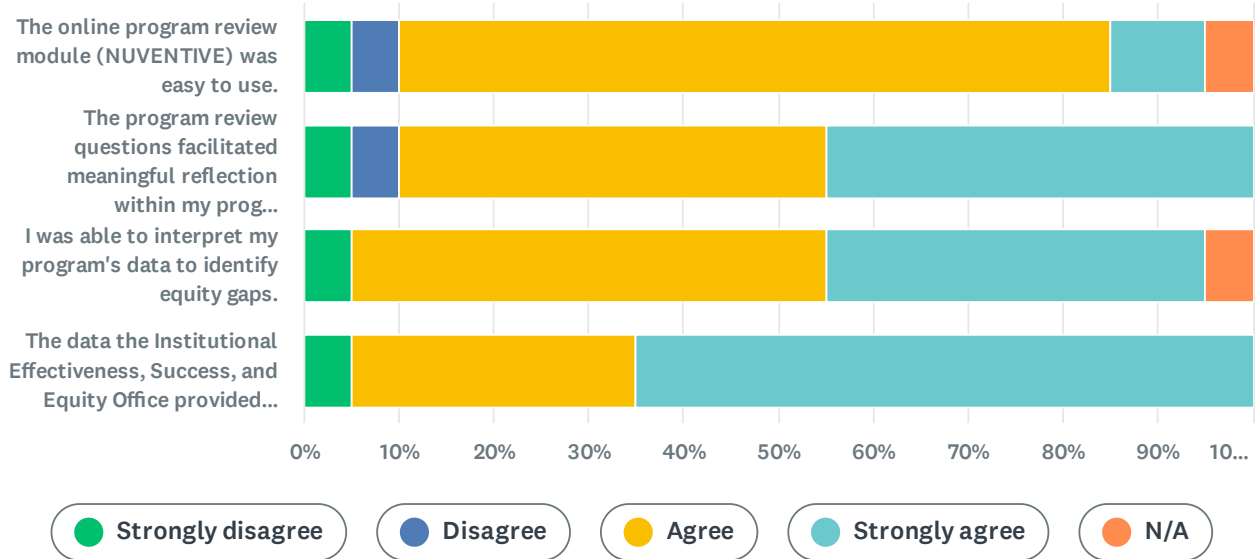
Answered: 24 Skipped: 0



Answer Choices	Percentage	Responses
● Instructional Program Annual Update	20.83%	5
● Instructional Program Comprehensive	8.33%	2
● Student or Instructional Services Annual Update	33.33%	8
● Administrative Annual Update	16.67%	4
● I reviewed program reviews as a dean or manager	20.83%	5
● I did not submit my program review this year	0%	0
Total		24

Q2 The next few items refer to your experience with the program review template, Nuventive platform, and data (for both comprehensive program reviews and annual updates). Using the scale below, please rate your agreement with the following items. If you do not have experience with a particular item, please select "N/A."

Answered: 20 Skipped: 4



	Strongly disagree	Disagree	Agree	Strongly agree	N/A	Total
The online program review module (NUVENTIVE) was easy to use.	5.00% 1	5.00% 1	75.00% 15	10.00% 2	5.00% 1	20
The program review questions facilitated meaningful reflection within my program or service area.	5.00% 1	5.00% 1	45.00% 9	45.00% 9	0% 0	20
I was able to interpret my program's data to identify equity gaps.	5.00% 1	0% 0	50.00% 10	40.00% 8	5.00% 1	20
The data the Institutional Effectiveness, Success, and Equity Office provided was useful in informing my program's goals/action steps.	5.00% 1	0% 0	30.00% 6	65.00% 13	0% 0	20
						80

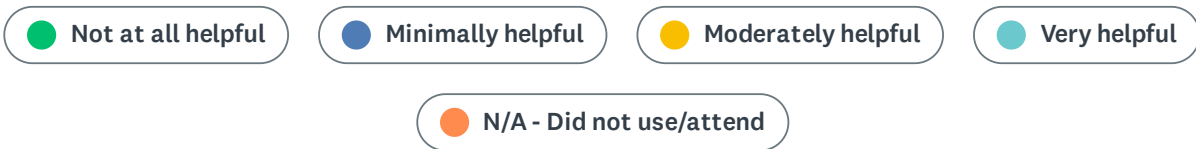
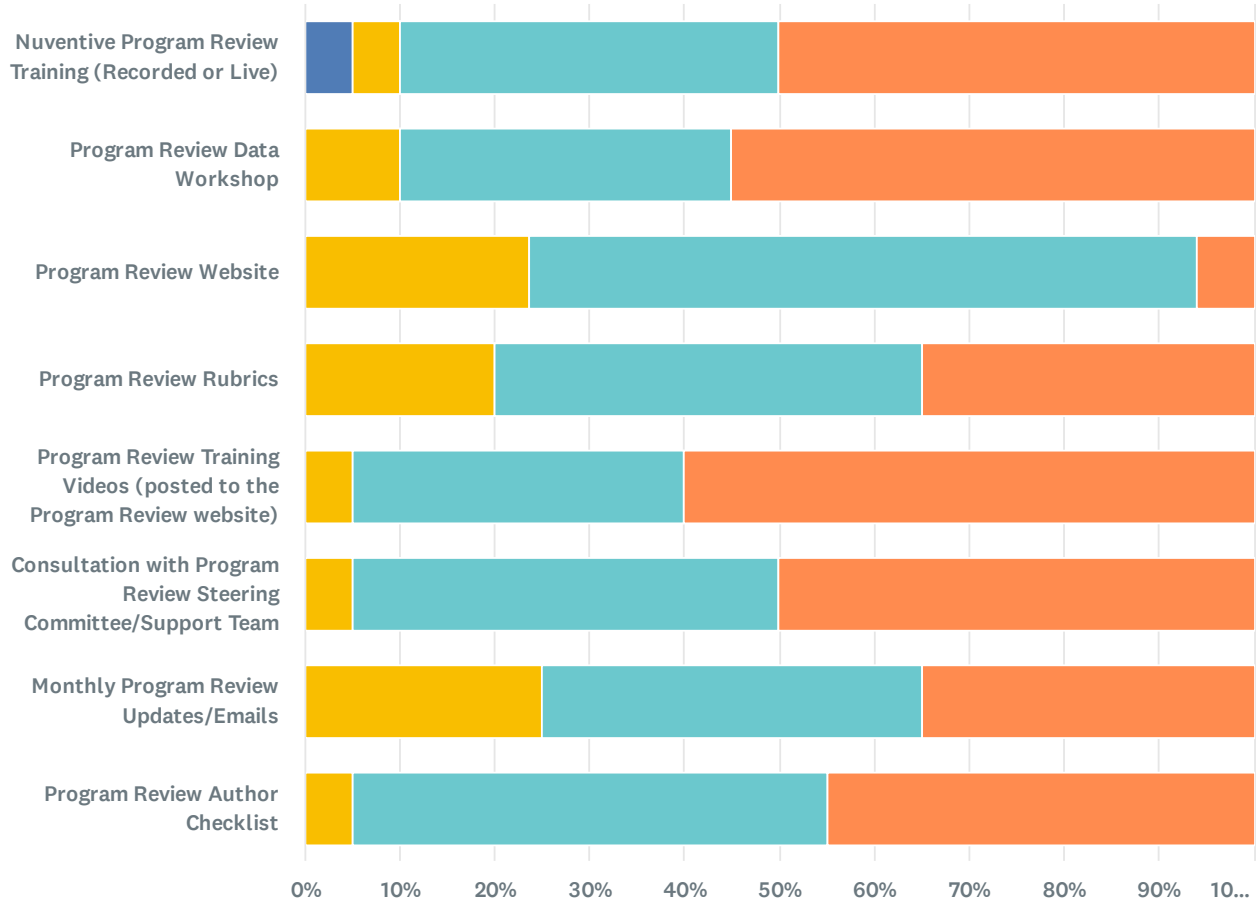
[Show comments](#)

Annual Planning Survey - Reflecting on 2025-26 Process

#	PLEASE PROVIDE ANY COMMENTS YOU HAVE ABOUT THE ABOVE ITEMS:	DATE
1	A tremendous thank you to Katie Cabral, for walking me through this process, she is absolutely brilliant!	3/2/2026 10:13 AM
2	I would like data to include students with DSPTS services.	2/12/2026 5:40 PM
3	Had some issues with the data only because I was hoping to see the formulas used in Excel to help me interpret them but they all had errors in them.	2/12/2026 2:53 PM
4	I'll need to get additional clarification on why we weren't able to get course success data for some of our services. I might be misunderstanding something, since we were able to get it in previous years, so it would be helpful to confirm if the previous data are not reliable to use. I'll make sure to meet with IESE.	2/12/2026 1:32 PM
5	Great job as always IESE and PR team.	2/12/2026 1:24 PM

Q3 How helpful were each of the following program review resources in helping you prepare for the 2025-26 program review cycle?

Answered: 20 Skipped: 4



	● Not at all helpful	● Minimally helpful	● Moderately helpful	● Very helpful	● N/A - Did not use/attend	Total
Nuventive Program Review Training (Recorded or Live)	0% 0	5.00% 1	5.00% 1	40.00% 8	50.00% 10	20

Annual Planning Survey - Reflecting on 2025-26 Process

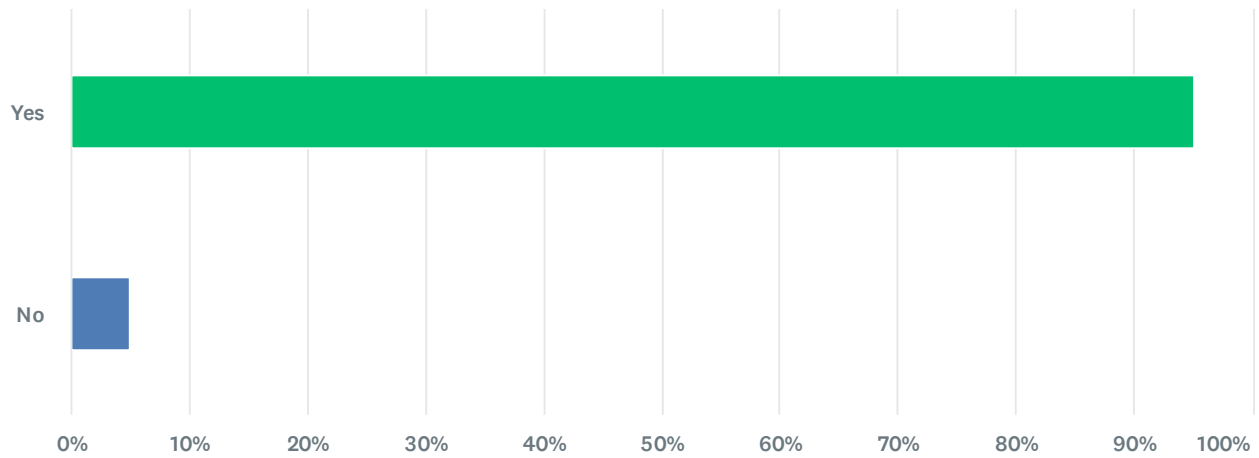
	 Not at all helpful	 Minimally helpful	 Moderately helpful	 Very helpful	 N/A - Did not use/attend	Total
Program Review Data Workshop	0% 0	0% 0	10.00% 2	35.00% 7	55.00% 11	20
Program Review Website	0% 0	0% 0	23.53% 4	70.59% 12	5.88% 1	17
Program Review Rubrics	0% 0	0% 0	20.00% 4	45.00% 9	35.00% 7	20
Program Review Training Videos (posted to the Program Review website)	0% 0	0% 0	5.00% 1	35.00% 7	60.00% 12	20
Consultation with Program Review Steering Committee/Support Team	0% 0	0% 0	5.00% 1	45.00% 9	50.00% 10	20
Monthly Program Review Updates/Emails	0% 0	0% 0	25.00% 5	40.00% 8	35.00% 7	20
Program Review Author Checklist	0% 0	0% 0	5.00% 1	50.00% 10	45.00% 9	20
						157

 [Show comments](#)

#	PLEASE PROVIDE ANY COMMENTS YOU HAVE ABOUT THE ABOVE ITEMS:	DATE
1	I am already used to using Nuventive so did not need additional training. But the emails and checklist helped to keep me on track :)	2/18/2026 12:35 PM
2	While I did not personally utilize many of these items, my faculty said everything was very helpful. In addition, staff were very responsive to questions!	2/13/2026 2:46 PM
3	Most of my responses are N/A because I was on leave most of the semester. I normally find resources very useful, but since I was out, I didn't get the emails, nor attended trainings, etc. This time, I just did it with a combination of previous knowledge and what I was able to find on my own.	2/12/2026 5:40 PM

Q4 Was the final deadline for program review (January 12, 2026) clear?

Answered: 20 Skipped: 4

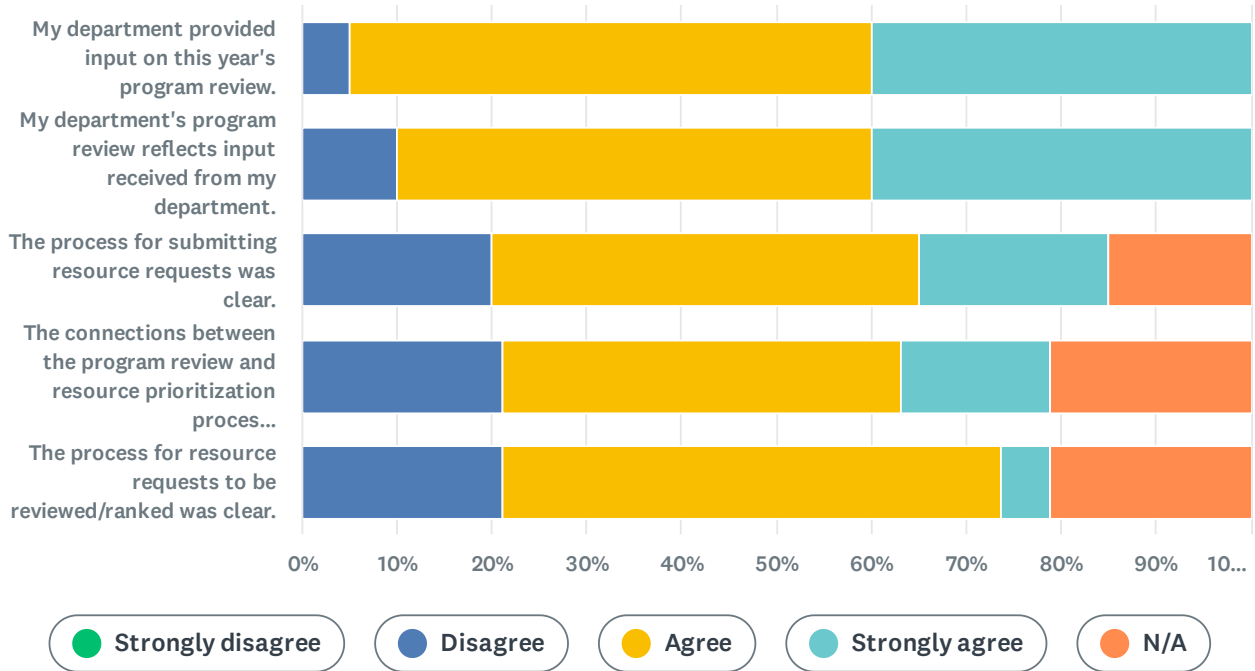


Answer Choices	Percentage	Responses
● Yes	95.00%	19
● No	5.00%	1
Show comments		
Total		20

#	PLEASE PROVIDE ANY COMMENTS YOU HAVE ABOUT THE PROGRAM REVIEW DEADLINE:	DATE
1	I don't know how it could have been made clearer.	2/13/2026 2:46 PM
2	It was a relief for me. I came back from a leave the day of the first deadline. Knowing that I could use the extension, saved me from having anxiety or working during my leave to meet a deadline. I believe it was a good idea, not only for unexpected situations, but also for those who prefer to complete it in January instead of during one of the busiest periods of the semester.	2/12/2026 5:46 PM
3	You all made it easy. My dean and chair were essential as well. Thank you.	2/12/2026 2:54 PM
4	I needed to go back in after the deadline. Saving and submitting prompts are not clear.	2/12/2026 1:21 PM






Q5 The next few items pertain to the communication of information about program review and annual planning. Please rate your agreement with the following statements.

Answered: 20 Skipped: 4



	Strongly disagree	Disagree	Agree	Strongly agree	N/A	Total
My department provided input on this year's program review.	0%	5.00%	55.00%	40.00%	0%	20
My department's program review reflects input received from my department.	0%	10.00%	50.00%	40.00%	0%	20
The process for submitting resource requests was clear.	0%	20.00%	45.00%	20.00%	15.00%	20
The connections between the program review and resource prioritization processes were clear.	0%	21.05%	42.11%	15.79%	21.05%	19

Annual Planning Survey - Reflecting on 2025-26 Process

	 Strongly disagree	 Disagree	 Agree	 Strongly agree	 N/A	Total
The process for resource requests to be reviewed/ranked was clear.	0% 0	21.05% 4	52.63% 10	5.26% 1	21.05% 4	19
						98

 [Show comments](#)

#	PLEASE PROVIDE ANY COMMENTS YOU HAVE ABOUT THE ABOVE ITEMS:	DATE
1	I wish the resources requests and the faculty hiring requests were directly linked to the report rather than having them as external links.	2/27/2026 11:25 PM
2	The link to the resource requests took me a few mins to find.	2/22/2026 11:51 PM
3	There is no clear process for submitting things list special funding requests (i.e. community of practice/special project funding where money is used to pay participants for their time).	2/18/2026 12:39 PM
4	I love the way ROC requests are being handled now, but I worry that this isn't clear for everyone. It also could be that people don't trust the system due to past experiences.	2/13/2026 3:34 PM
5	I didn't have resource requests this year. We're hiring a FT position so needs were already covered.	2/12/2026 2:55 PM

Q6 What did you learn from completing this year's program review?

Answered: 5 Skipped: 19

#	RESPONSES	DATE
1	So very important to reach out to the office of IESE when it comes to data interpretation.	3/2/2026 10:14 AM
2	My department uses the program review process and our collective assessment of student work each semester to determine the foci for our goals, action steps, issues of discussion in monthly meetings, etc. This year we learned that after years of gains in closing equity gaps for our Black students, we backslid considerably, which was alarming (we discussed that at length in our last meeting!). We also learned that our core classes (C1000 and C1001) aren't being leveraged well to grow our major, which is one of our goals. We learn a lot every program review cycle!	2/28/2026 10:32 AM
3	This process always helps us reflect on what we have achieved and helps us refine our focus for what we need to do and what we want to achieve in the upcoming year. The process is essential for our planning	2/27/2026 4:33 PM
4	I learned that all programs in my department are still struggling to close equity gaps for students who identify as Black/African-American.	2/12/2026 5:50 PM
5	Everything. It was my first time doing this. I'm really glad I got to do it b/c now I know where our gaps are.	2/12/2026 2:55 PM

Q7 How could the program review and annual planning process be improved?

Answered: 5 Skipped: 19

#	RESPONSES	DATE
1	Continue doing what you are doing. The classes are helpful.	3/2/2026 10:14 AM
2	While the process is clear on how to evaluate existing programs and positions, it does not afford areas that are not listed and could/should be considered for program success. Perhaps a section for suggested new positions (professional experts, managers, special projects, etc.)	3/2/2026 9:48 AM
3	The resource request parts still feel a bit separate and clunky, both process wise in Nuventive, and structurally, in how program review and resource requests integrate. I know we're working on it, though, and it's better than it was!	2/28/2026 10:32 AM
4	Honestly? If people stopped complaining and just did it.	2/27/2026 4:33 PM
5	I mean...there is always more data that could be provided but it's not necessary. I think you have made it excellent.	2/12/2026 2:55 PM