



# ACADEMIC • SENATE •

## Minutes

Thursday, May 13, 2021

2:00 – 3:45 p.m.

<https://cccconfer.zoom.us/j/93833940921>

**Present:** Manuel Mancillas-Gomez, Guillermo Colls, Rachel Jacob-Almeida, Rachelle Panganiban, Robert Stafford, Pat Newman, Moriah Gonzalez-Meeks, Karen Marrujo, Lyn Neylon, Rachel Polakoski, Keenan Murray, Michelle Campuzano, Sarah Saulter, Asma Yassi, Greg Daunoras, Mikayla Ortega, Valerie Peterson

**Absent:** Tim Phillips, Brad McCombs, Robert Wojtkowski

**Other:** Ignacio Castaneda-Garcia (Proxy for Brad McCombs), Jane Gazale, Hanaa Alkassas, Camille Jack, Jessica Robinson, Bri Hays, Tania Jabour, Temo Carboni, Jesus Miranda, Alicia Munoz, Tacey Hosley, Cindy Morrin, Jodi Reed, Lamia Raffo

**Recorder:** Taylor Owen

*The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."*

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**CALL TO ORDER:** Manuel Mancillas-Gomez, President called the meeting to order at 2:05pm

**I. Approval of Minutes: April 22, 2021** – Senate approve minutes. M/S Guillermo Colls/Rachel Jacob-Almeida. Abstentions: Keenan Murray, Rachelle Panganiban.  
**Motion Passes.**

### II. Announcements

A. Academic Senate Annual Fundraiser Update ([Link](#)): Rachel Panganiban informed the senate that the Cuyamaca College Academic Senate's annual fundraiser is just under half of the overall goal. Rachel reminded the senate that there is still time to donate as the fundraiser closes on June 11, 2021.

B. Outstanding Faculty Awards Update: Manuel Mancillas-Gomez informed the senate about the outstanding faculty awards update. This year, only one nomination was received for part-time faculty and four for full-time faculty. Winners have yet to be announced.

C. Other Senator Announcements: Moriah Gonzalez-Meeks and Jesus Miranda informed the senate about the Equity-Minded Teaching and Learning Institute (EMTLI). This institute is a year-long professional development series for faculty that focus on improving classroom culture and eliminating equity gaps. There are 14 sessions and those who complete all sessions will get a \$1,000 stipend.

### III. Information (First readings and updates for future action) –

A. Pathways Academy Report:  
Tabled for next meeting.

B. Cuyamaca College Mission, Vision, and Values:  
Manuel Mancillas-Gomez informed the senate of the recommendations to revise Cuyamaca College's mission, vision, and values. Student input was taken into consideration when creating these recommendations as a survey was sent out to get their opinions. Please bring to your constituency groups. Will bring back at next meeting for review and endorsement.

C. RE&SJ Hiring Processes Recommendations:  
Moriah Gonzalez-Meeks reviewed the Racial Equity and Social Justice Taskforce Hiring Process Recommendations with the senate. The main recommendation is to increase the

racial and ethnic diversity of college employees. Reviewed and forwarded for action.

D. Faculty Hiring Priorities Committee Rubric and Request Form:

Manuel Mancillas-Gomez reviewed the Faculty Hiring Priorities Committee rubric and request form with the senate. Diversification of staff was added to the rubric in criteria 1. In Criteria 2, closing equity gaps in access and outcomes was added. On criteria 3 for critical needs, the difficulty in finding part-time faculty for specialty areas within the discipline was added. Changes were also made on criteria 4 by adding the ability of department to meet changing needs in aligning with college mission, vision, and values. Reviewed and forwarded for action.

E. Program Review Steering Committee Revised Templates:

Bri Hays and Ticey Hosley reviewed the revised templates for the Program Review Steering Committee. In light of feedback received on the 2020-21 integrated planning process, Institutional Effectiveness Council recommends changes to the timeline. Changes were made to the program review/annual update and resource request deadlines to December 17, 2021. Submissions to deans/managers to review is no later than November 19, 2021. Additional questions were added to all templates. Reviewed and forwarded for action.

F. Spring 2021 Planning Workshop College Action items Summary:

Bri Hays reviewed the Spring 2021 Planning Workshop College action items with the senate. Under Acceleration, a few things are underway to try and focus on becoming a more anti-racist institution in, specifically, Math, English, and ESL. Under Guided Pathways, more feedback was given to expand early career exploration and planning specifically for disproportionately impacted groups. Under Student Validation and Engagement, the continuance to expand equity-minded professional development opportunities and include training on implicit bias and macroaggressions are a big focus of Cuyamaca College. Reviewed and forwarded for action.

G. Distance Education:

Jodi Reed reviewed Distance Education with the senate. DE growth has gone up from 9% to 21% within the past ten years. Statewide data shows that Cuyamaca's DE retention rate was on par with what is going on in the state. Regionally, Cuyamaca College overall improved by approximately 7%. Some of Cuyamaca's 2021-21 priorities are to increase online equity by increasing faculty training in equity-minded online teaching practices, increase accessibility by providing accessibility training and tools, explore how to effectively offer new modalities and blends of modalities, and identify ways to increase student success by identifying ways campuses can support DE growth. Reviewed and forwarded for action.

H. Curriculum:

Cindy Morrin reviewed Curriculum items with the senate. Everything in the May Board Packet is ready to be offered in Fall 2021 except for ESL, which will be offered in Fall 2022. On the Curriculum Charge and Composition, there was a recommendation to add an OTLC representative to the Curriculum Committee and a Librarian representative as an ex-officio non-voting member. Starting in the Fall 2021 semester, Jane Gazale will be the new faculty co-chair for Curriculum. The DE addendum has finally been completed which was started during the Summer 2019 semester. All of the curriculum forms were combined into one form and the text were updated.

Motion to move Curriculum items to the information items. M/S Guillermo Colls/Sarah Saulter. Senate approved unanimously, no abstentions. **Motion Passes.**

Motion to suspend the rules and take action on the Curriculum items. M/S Robert Stafford/Sarah Saulter. Senate approved unanimously, no abstentions. **Motion Passes.**

Motion to approve Curriculum items. M/S Rachel Panganiban/Sarah Saulter. Senate approved unanimously, no abstentions. **Motion Passes.**

#### IV. Action -

A. Classified Hiring Priorities: Manuel Mancillas-Gomez informed that this item does not

need to be voted on as it is just for informational purposes.

## V. **President's Report – Manuel Mancillas-Gomez –**

- A. Fall 2021 Return to Campus: Manuel Mancillas-Gomez informed the senate that about 25% of classes will be face-to-face for the fall 2021 semester.
- B. Commitment to Safety and Security Options: Manuel Mancillas-Gomez informed the senate of the campus safety options. The first option is to eliminate the sheriff's contract, replace the sheriffs with five public safety specialists, and add three additional CAPS specialists to provide additional coverage. The second option is to reduce to only one armed deputy, create four public safety specialists, and add one additional CAPS specialist to provide additional coverage. The third option is to continue with the current structure of having two armed deputies (one per campus), create two public safety specialists, and add one additional CAPS specialist to provide additional coverage. The last option is to return to the pre-pandemic structure, but remove the Sargent. This means that there will be four armed deputies (two per campus), but one additional CAPS specialist would be added to provide additional coverage.
- C. Building Partnerships for Latino/a Advancement: Manuel Mancillas-Gomez advised the senate that due to the Title 5 grant situation, the grant will be ending in October of next year. A taskforce was created to discuss the future for better serving our Latino/a students on campus. More information will be available at the next meeting.
- D. SOC Election Update: Lamia Raffo informed the senate of the Academic Senate officers for the 2021-22 semester. The 2021-22 Vice President is Karen Marrujo, the 2021-22 Full-Time Officer at Large for Instruction is Rachel Jacob-Almeida, the 2021-22 Full-Time Officer at Large for Student Services is Rachel Panganiban, and the 2021-22 Part-Time Officer at Large is Hanaa Alkassas.

## VI. **Vice President Report. –**

Guillermo Colls informed the senate of new committee position assignments:

- **Late Add Petitions Review Committee**: Counseling Representative – Hieu Huynh, Faculty Representative – Scott Herrin
- **Learning Assistance Center Advisory Committee**: AHSS Representative – Carlos Ortiz
- **Online Teaching and Learning Committee**: DSPS Representative – Brian Josephson
- **Facilities and Sustainability Priorities Committee**: Faculty Representative – Joe Young
- **College Technology Committee**: MSE Representative – Chris Navo, AHSS Representative – Steve Weinert
- **Outcomes and Assessment Committee**: DE Representative – Ignacio Castaneda-Garcia
- **Petitions Review Committee**: Instructional Faculty Member – Steve Weinert
- **Scholarship Committee**: Faculty Representative – Hanaa Alkassas
- **Student Discipline and Grievance Hearing Committee**: Faculty Representatives – Fabienne Bouton, Raad Jerjis, and Carlos Ortiz
- **Transfer Center Advisory Board Committee**: AHSS Representative – Lindy Brazil, MSE Representative – Lamia Raffo

## VII. **Part-Time Officer-at-Large Report. – None.**

## VIII. **Committee Report. – None.**

## IX. **Public Comments-**

A. Motion was made to extend the meeting by 15 minutes. M/S Greg Daunoras/Sarah Saulter. Abstentions: Asma Yassi, Rachelle Panganiban. **Motion passes.**

Closed at 4:02 pm