



ACADEMIC • SENATE •

Minutes

Thursday, November 17th, 2022

2:00 – 3:45 p.m.

<https://us06web.zoom.us/j/84511353482>

Present: Manuel Mancillas-Gomez, Karen Marrujo, Rachel Jacob-Almeida, Rachele Panganiban, Hanaa Alkassas, Jane Gazale, Moriah Gonzalez-Meeks, Brad McCombs, Lindy Brazil, Guillermo Colls, Dan Curtis, Raad Jerjis, Rita Ghazala, Asma Yassi, Emma Laraby, Amy Huie, Valerie Peterson, Cyrus Saghafi

Absent: Pat Newman, Glenn Thurman, Rob Wojtkowski

Other: Tania Jabour, Dinora Martinez, Bri Brown, Lauren Vaknin, Josh Franco

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

Call to Order: Manuel Mancillas-Gomez, President called the meeting to order at 2:04pm.

I. Approval of Minutes: November 10th, 2022 – Senate to approve minutes. M/S Guillermo Colls/Rachel Jacob-Almeida. Abstentions: None. **Motion Passes.**

II. Announcements -

A. 8th Bi-National Border Conference (Link): Manuel Mancillas-Gomez discussed the 8th Bi-National Border Conference with the senate. Manuel informed the senate that the meeting dates are November 28th – December 2nd and that invitations have been sent to speakers and posters and flyers have been published as well. There will be art workshops Nov 28th, 29th, 30th in the art building and guest artists, with art being on exhibit Dec 1st in the B-Building and there will be a silent auction from 5pm – 8:30pm to raise funds.

III. Action -

A. Curriculum December 2022 Governing Board Packet: Jane Gazale informed the senate of the items going forward on the December 2022 Board Packet for Governing Board approval. This is not the official packet but items to be included in the packet. Cultural diversity graduation requirements and the OER handout items will not be included. BUS 113, HUM 118, and KUMEY 118 have been pulled so that more work can be done on these courses before submission. Motion/Second: Karen Marrujo/Amy Huie. Abstentions: None. **Motion Passes.**

IV. Information (First readings and updates for future action) –

- A. Student Conduct and Support Inquiry Group Follow-Up (Link): Tania Jabour and Lauren Vaknin informed the senate of the taskforce that is currently working to identify potential instances of institutional racism and disproportionate impact towards certain student groups. The focus areas of this taskforce are: academic misconduct, behavioral misconduct, student complaints and grievances, and campus safety. The taskforce has been able to identify several issues within these areas that need consideration and improvement and are available to view in the report that has been linked.
- B. Program Review Steering Committee Report: Manuel Mancillas-Gomez has tabled this item for the next meeting.

V. President's Report – Manuel Mancillas-Gomez –

- A. Sexual Harassment Training: Manuel Mancillas-Gomez informed the senate of the update to concerns over compensation or the sexual harassment training. No money compensation will be given but instead, professional development credit/flex credit will be offered. The deadline to complete the training is December 1st. Karen Marrujo informed the senate that both Grossmont and Cuyamaca Colleges are co-drafting equity based guidelines for communication. These guidelines are moving through the Grossmont senate and will be reviewed by SOC before they come to our senate for review and consideration in the form of a resolution in December. The goal of these guidelines are to create a culture where equity based communication and understanding can thrive.
- B. Faculty Handbook Revision Workgroup: Manuel Mancillas-Gomez informed the senate of the workgroup tasked with revising the faculty handbook. The handbook was last revised in 2017 and is in serious need of revision especially in the areas of student conduct, program review, and outcomes and assessments. Manuel is sending emails to coordinators to start revising the handbook for outdated material. Moriah Gonzalez-Meeks noted that there are certain areas of the handbook that need specific non-coordinators to work on. Rachelle Panganiban volunteered to assist with counseling work in the handbook.

VII. Vice President Report ([Link](#)) – Karen Marrujo informed the senate of the latest appointments following our last Academic Senate meeting. She also informed the senate of all faculty hiring committees and opportunities. Karen noted that Hanaa Alkassas has been appointed to OERC. Karen included a PDF of the report with the list of openings and links to apply to any of those openings in the zoom meeting chat for the senators to easily communicate the openings to their constituencies.

VIII. Part-Time Officer-at-Large Report – Hanaa Alkassas informed the senate of adjunct faculty concerns over Job Security and pay rates. Our district pay rate is currently the lowest.

IX. Committee Report – Jane Gazale updated the senate on the status of the curriculum change and composition workgroup. The workgroup decided to look at the number of disciplines and FT faculty as the basis for representation as this created the most consistent and stable assessment. Career Ed being divided into 2 new areas, arts and humanities divided into 3 new areas, counseling is being added + 1 extra representative. The total will be shifting from 8 to 12. This proposal will be taken to review and will be brought back to senate.

X. Public Comments – None

Adjourned at 3:51pm