



ACADEMIC • SENATE

Minutes

Thursday, March 23rd, 2023

2:00 – 3:45 p.m.

<https://us06web.zoom.us/j/83900969150>

Present: Manuel Mancillas-Gómez, Karen Marrujo, Jane Gazale, Hanaa Alkassas, Dan Curtis, Rita Ghazala, Rachel Jacob-Almeida, Emma Laraby, Asma Yassi, Joan Rettinger, Guillermo Colls, Brad McCombs, Valerie Peterson

Absent: Rob Wojtkowski, Cyrus Saghafi, Miriam Simpson, Lindy Brazil, Rachele Panganiban, Raad Jerjis, Moriah González-Meeks, Marvelyn Bucky (As proxy for Lindy Brazil)

Other: Anthony Griffen (As proxy for Raad Jerjis)

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

Call to Order: Manuel Mancillas-Gómez, President called the meeting to order at 2:05pm.

I. Approval of Minutes: March 9th, 2023 – Senate to approve minutes with changes. Motion/Second: Dan Curtis/Joan Rettinger. Abstentions: Brad McCombs, Valerie Peterson. **Motion Passes.**

II. Announcements -

- A. Special election for part-time faculty instruction: Lamia Raffo updated the Academic Senate on the special election. The election closed March 20th with Carlos Ortiz receiving 6 of 22 votes and David Lizarraga receiving 16 of 22. David won and will serve on the Academic senate in spring 2023. On Monday March 20th there was an email from a part-time faculty member, Jonathan Martin. Jonathan was confused about the process for the special election and believed that he could still nominate himself. Department chairs should be contacting part-time faculty about these nominations so there's no confusion. Manuel Mancillas-Gómez noted that 22 votes is very low. Valerie Peterson said the survey frequently goes to the junk folder in faculty emails and that the information might be falling through the cracks because of this.
- B. THRIVE Event April 6, 5-7 PM Casa de Pico, Grossmont Center: Manuel Mancillas-Gómez reviewed the details of the THRIVE event. The event is for all employees and is part of the retention program. This event was held last semester at same location with mostly Grossmont employees showing up so Cuyamaca employees are encouraged to attend. This event is being funded by Grossmont.

- C. RFP for Food Services: Manuel Mancillas-Gómez reviewed the food services offered at Cuyamaca College. The district sent out requests for proposals for new food services to replace SODEXO. Manuel Mancillas-Gómez is recruiting restaurants around the area. He spoke to Poncho's and Cotija's to see if there's any interest. Keeping the SODEXO closed is costing us money every month. Manuel has applications for anyone to look for other restaurants or options.
- D. Nominations for outstanding faculty award: Karen Marrujo informed the senate that the nominations for the outstanding faculty award are open. Colleagues can nominate themselves or other faculty. This award is an opportunity to recognize people on campus that are making a difference outside of classroom through working to improve programs, student mentoring, student clubs, contributions to excellence in the community, volunteer work, or through any other impactful means.

III. Action – None

IV. Information (First readings and updates for future action) –

- A. FHPC (Faculty Hiring Prioritization Committee Final Ranking): Manuel Mancillas-Gómez reviewed the final ranking for the FHPC. The committee has met again after not meeting since September and has created the final ranking for priority hiring next year. ART, CD, and general counseling are currently in recruitment. Raquel Jacob-Almeida noted for the history hire, which is #2 on the ranking list, that last semester we hired full time ethnic studies professor, Dr. Teresa Hodges to take lead on developing ethnic studies and there will be a new Ethnic Studies Department in Fall of 2023. Therefore, there should be no decision on the history faculty hire until Dr. Hodges is consulted. Raquel noted that Dr. Hodges should also be the chair of this hiring committee and furthermore that many colleges have cross-listed courses which allows us to have courses that satisfy area F requirements. There is a push to un-cross-list courses like sociology and history and r. Theresa Hodges should be involved in this process. Emma Laraby raised concerns over the priority hiring #13. There is an agreement with graphic design to share labs but there hasn't been any discussion with GD on hiring faculty. GD only has 3 labs and should be consulted on lab use before they hire someone that will be using a lab. Deans, faculty, and chairs should have a meeting about this and about qualifications because they are not clear. Manuel Mancillas-Gómez discussed these with Josh Eggleton for clarification and Manuel agrees that everything should be clear and transparent before moving forward with these kinds of issues.
- B. Curriculum Packet for April Board Governing Meeting: Jane Gazale reviewed the Curriculum packet for the April Board Governing meeting. Jane also requested a suspension of the rules for the Senate to vote on it due to the Board meeting taking place on the 11th of April which is before the next senate meeting on the 13th. This will help faculty include as much curriculum as possible as soon as possible for the new compressed calendar. There is some concern over MATH 176. Math wants to remove the pre-requisites for this course, MATH 110, to test for articulation and CID before the pre-requisites are removed completely. Grossmont does not want to adopt this change. Cuyamaca wants to pursue this regardless and send it to the Board meeting. Manuel Mancillas-Gómez noted that last Friday he had a 1-on-1 meeting with the chancellor concerning this. Grossmont academic senate president brought this up to chancellor and this was taken to mediation where no agreement was found. Dan Curtis noted that the math departments wants to test this before MATH 110 gets removed as a pre-req from even more courses outside of MATH discipline.

Vote to suspend the rules. Motion/Second: Raquel Jacob-Almeida/Rita Ghazala. Abstentions: None. **Motion Passes.**

Vote to approve Board Packet. Motion/Second: Raquel Jacob-Almeida/Dan Curtis. Abstentions: None. Nays: Brad McCombs **Motion Passes.**

- C. Students Thrive at 35 Resolution: Manuel Mancillas-Gomez reviewed the resolution and informed the senate that it's not ready to present for a vote yet. 35 number is not set in stone with equity being the bigger issue. Class caps at 50 and beyond are not student centered. The senate noted that the class caps should be equitable based on each department and each course.

V. President's Report – Manuel Mancillas-Gómez –

- A. Faculty Handbook Revision: Manuel Mancillas-Gómez reviewed the faculty handbook. Manuel informed the senate that a call-out was sent to find faculty that want to assist with the new handbook. Manuel spoke to the VPI and they approved 3 faculty members to work on this project including: Miriam Simpson, Abdulah Alshawi, and Jonathan Martin. These volunteers will be compensated at their non-hourly classroom rate. Most of the work will be developing the website/webpages to be all inclusive for information and processes for Cuyamaca faculty.
- B. Public Safety Council- Cameras and Campus Policing Policy: Manuel Mancillas-Gómez reviewed the council and policies. There has been a plan to replace the old cameras with new cameras for the last 7-8 years. Manuel and several senators expressed concerns over these cameras not being vetted by Academic Senate before implementation. These cameras were reviewed in 2016 but the senate feels they should be reviewed again. Engineer plans have already been made and are preparing to go out for bid. Manuel requested that we bring the issue back to Senate before bidding. The biggest opposition to the cameras came from our student trustee. There are legal issues and privacy concerns to consider regarding implementation. Campus policing policy is a separate issue that is coming from state chancellor. Everything changed after George Floyd's murder and we are now being asked to come up with a policy to address campus policing. 3 years ago there was a task-force that was created just for this purpose. We Tip, which is an anonymous reporting system, is concerning as it rewards giving information on our students. We requested further clarification from Chancellor and they let us know that there will be a meeting on this issue with her. Joan Rettinger asked if we can include a retention policy for these cameras if we don't get this back for a vote. Raquel Jacob-Almeida said ideally we push back entirely and request no cameras be implemented at all and if that doesn't work then we pursue other options such as the retention policy. Dan Curtis said we don't have to wait for them to ask us for permission on this and if this meeting doesn't go favorably then we should pass a resolution against this regardless.

- C. Compensation for Adjunct Faculty on hiring committees: Manuel Mancillas-Gómez approached Jim Mahler AFT and asked if we can put compensation for adjunct faculty that participate in hiring committees on the negotiations. Jim informed Manuel that it's already included in negotiations but they told Jim that it wasn't going to happen. The issue then went to the Chancellor and she sent it back to Jim to get figured out. The agreement states that if we appoint representatives it's a shared governance committee.
- D. Microsoft 365 issues with adjunct faculty: Manuel Mancillas-Gómez reminded the committee of issues that the adjunct faculty have been experiencing with Microsoft 365. As of now there is no blanket fix to cover all adjunct to have access, instead the issue will be resolved on an individual basis to save money. Faculty who are experiencing issues will need to contact their dean who will make an argument for the exception on the faculty's behalf.
- E. Academic Senate meeting locations for next year: Manuel Mancillas-Gómez discussed the future meeting locations for Academic Senate. We cannot use E-225 next year because of classes being held. Currently there are 70 classes waiting for HyFlex. There is a budget of 1.3 million dollars to install these systems into the classrooms. The installations are currently in process. Hopefully one of these rooms will serve as a potential new location for our meetings. The hope is I building conference rooms if they can install HyFlex or equipment with similar capabilities. The H-building and E-building are other potential options as well.
- F. Governing Board meetings: Manuel Mancillas-Gómez reviewed the meeting with the governing board. They voted to eliminate staff communications at the end of the meeting and instead have constituent reports and the College Presidents don't give oral reports anymore. We submitted resolution on equity minded communications, Raquel Jacob-Almeida, Karen Marrujo, Katie Cabral, and Manuel Mancillas-Gómez read the resolution to the Board. Karen spoke about being our voices being muted and Katie requested to go back to prior communications. Manuel said that he is going to submit written reports so he can make comments on the agenda items. Tables were also removed. The only option for full communication is to send in a report and have several people read it in their smaller allotted times. There is a growing concern that equity based communication is being challenged right now.

VI. Vice President Report – Karen Marrujo informed the senate of the latest appointments following our last Academic Senate meeting. There are a lot of committee openings that need faculty reps. 4 reps to hiring committees. SOC is trying to be deliberate in applying equity. There is an urgent need for participation. There have been 277 applications from Fall 2021 to now. Trouble with getting faculty and dean committee applications. The faculty need support to help volunteer for these committees.

VII. Part-Time Officer-at-Large Report – Hanaa Alkassas, Second proposal was accepted for ARBC OER.

VIII. Committee Report –

- A. Teaching and Learning Committee: Tabled for next meeting.

IX. Public Comments –

Adjourned at 3:45pm

