



ACADEMIC • SENATE

Minutes

Thursday, May 25th, 2023

2:00 – 3:45 p.m.

<https://us06web.zoom.us/j/83900969150>

Present: Manuel Mancillas-Gómez, Karen Marrujo, Jane Gazale, Hanaa Alkassas, Dan Curtis, Rita Ghazala, Rachel Jacob-Almeida, Emma Laraby, Asma Yassi, Guillermo Colls, Miriam Simpson, Rachelle Panganiban, Moriah González-Meeks, David Lizarraga, Joan Rettinger, Tania Jabour (as proxy for Lindy Brazil), Anthony Griffen (as proxy for Raad Jerjis)

Absent: Rob Wojtkowski, Cyrus Saghafi, Lindy Brazil, Brad McCombs, Valerie Peterson, Raad Jerjis

Other: Jesus Miranda, Kerry Kilber-Rebman, Josh Franco, Layla Shaba, Barbara Gallego, Jessica Hurtado, Nancy Jennings, Kim Dudzik

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

Call to Order: Manuel Mancillas-Gómez, President called the meeting to order at 2:05pm.

I. Approval of Minutes: May 11th, 2023 – Senate to approve minutes. Motion/Second: Dan Curtis/Guillermo Colls. Abstentions: Guillermo Colls. **Motion Passes.**

II. Announcements –

A. Nominations for Part-Time Faculty Senators:

The senate discussed the nominations for part-time faculty senators. There were 4 self-nominations including, Emma Laraby, David Lizarraga, Jonathan Martin, and Camille Jack. We are waiting for Katie Cabral to send the ballot for part-time faculty to start voting next week.

III. Action –

A. Equity Affirmation Resolution:

The senate reviewed the Equity Affirmation Resolution. Feedback from last meeting has been incorporated into the affirmation. There was particular focus on the second part of the document to give it more structure, headings, and content. The decision was made to include Institutional Support as an additional column and not a tenth principle.

Motion to vote on the Equity Affirmation Resolution. Motion/Second: Moriah Gonzalez-Meeks/Emma Laraby. Nays: None. Abstentions: None. **Motion Passes.**

B. More Collaborative, Effective, and Equitable Participatory Governance Practices and Policies Resolution:

The senate reviewed the Participatory Governance Resolution. This resolution will be read at the next board meeting in June.

Motion to vote on the Participatory Governance Resolution. Motion/Second:

Karen Marrujo/Asma Yassi. Nays: None. Abstentions: Emma Laraby. **Motion Passes.**

C. OTLC Charge and Composition Changes:

The senate reviewed the OTLC charge and composition. This item was reviewed at the last meeting and already voted on.

D. Cuyamaca College 2023 Accreditation Mid-Term Report:

The senate reviewed the accreditation mid-term report. A title change was made but the rest of the report is the same.

Motion to approve the Mid-Term Report. Motion/Second: Dan Curtis/Moriah Gonzalez-Meeks.

Nays: None. Abstentions: None. **Motion Passes.**

IV. Information (First readings and updates for future action) –

A. Educational Support Services (ESS) and IT Presentation:

Kerry Kilber Rebman and Barbara Gallego shared their presentation with the Academic Senate. ESS and IT have shifted into brand new departments with a new vision and bring an update to the reorganization of ESS and IT. ESS now has 4 of their own business analysts instead of business analysts in the district. The intent of ESS is to be the functional lead and the liaison between the colleges and IT. IT is also reorganizing and shifting their vision to become a trusted, efficient, and effective tech partner to offer IT services that the colleges need and to create clearer, more transparent processes. This is a major effort to improve the overall image and organization stemming from an external IT assessment that suggested that the structure of IT was outdated. In February several changes were made with old departments being merged and the information security department being created. There is also new funding for cybersecurity from the state.

There are 60 major projects currently being worked on with prioritization on: Financial Aid Transition, Student Information Systems (SIS), Data Integrity Project, Compressed Calendar, Curriculum Management System, and Degree Audit.

There are also several sub-projects being worked on including: Multi-term registration, online form solutions, relaunching Ed-Planning tool, Making Majors Matter, Colleague Data Clean Up, Dual Enrollment.

There is also a new project prioritization list that will be shareable and updated often. Fraud detection and mitigation workgroup meeting every 2 weeks addressing things like concerns over individuals using identity theft to steal financial aid.

B. Program Review Steering Committee Template Update:

Nancy Jennings and Kim Dudzik reviewed the Program Review Steering Committee Template. Every year the template is revised for improvements. Only minor changes were made this time. SLO questions were rewritten to gather more meaningful feedback and minor clean-up changes were made for clarification purposes. There are 2 kinds of reports, annual and comprehensive (every 4 years).

C. OER Committee Recommendations:

Josh Franco informed the senate of the OER committee recommendations. This is tied to funding from the state and is a three phase process. The goal is to achieve ZTC degrees or certificates and there are several ways to achieve this goal. The recommendation is 4 parts with timelines for the process starting in the summer and running until we run out of money or 2026, whichever comes first. More information can be found in the document on the AS website under meetings.

D. Raad Jerjis Professor Ranking Recommendation:

Karen Marrujo informed the senate of the application from Raad for the ranking of professor. This item has been tabled for Fall.

E. Support for Preserving the American Institution Requirements:

Moriah Gonzalez-Meeks informed the senate of concerns from CSU that they were wanting to change, get rid of, or reduce American Institution requirements. These usually concern government and US History and the reason for supporting its preservation is to protect the American Institution Requirement courses at the college level.

V. President's Report – Manuel Mancillas-Gómez –

A. SOC Officer's Election:

Karen Marrujo has been re-elected Vice President of Academic Senate. Rachel Jacob-Almeida will return as the Officer-at-Large for Instruction, Rachelle Panganiban will return as the Officer-at-Large for Student Services, Hanaa Alkassas will return as the Part-Time Officer-at-Large.

B. Summer SOC Meetings:

SOC will be meeting during the summer and the senate it recommended to send any questions or concerns to Manuel Mancillas-Gómez.

C. GCCCD IE Plan:

The senate reviewed the IE plan and it is posted on the AS website.

D. IEPI Plan:

Bri Hayes reviewed the IEPI plan and it is posted for review on the AS website.

E. Classified position requests scoring sheets:

The list for hiring classified positions was reviewed by the senate.

VI. Vice President Report – Karen Marrujo gave her vice president's report. There have been 0 faculty reps to hiring committees since the last meeting. It was noted that hiring committees close to the summer tend to see have lower response rates. There have also been various appointments to committees. The full document on the AS website.

A. Faculty Survey Report:

There have been 34 responses to the faculty survey report with the main takeaways being continued advocating for compensation, validating individuals, and creating a culture of transparency. The full document is on the AS website.

VII. Part-Time Officer-at-Large Report – None

VIII. Committee Report – None

IX. Public Comments –

Adjourned at 3:47pm