



ACADEMIC • SENATE

Minutes

Thursday, April 10th, 2025

2:00 – 3:45 p.m.

Present: Karen Marrujo, Hanaa Alkassas, Fabienne Bouton, Bri Brown, Dan Curtis, Rita Ghazala, Moriah Gonzalez-Meeks, Karla Gutierrez, Debra Hills, Amy Huie, Raquel Jacob-Almeida, Raad Jerjis, Liza Kakos (as proxy for Rachelle Panganiban), Joan Rettinger, Miriam Simpson, Jennifer Tomaschke, Asma Yassi

Absent: Sasha Carter, Sahar King, Rachelle Panganiban

Guests: Jessica Robinson, Jeanie Machado Tyler

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

1. Call to Order –

Karen Marrujo, the Academic Senate President, called the meeting to order at 2:04pm.

2. Approval of Minutes: March 27th, 2025 –

The Senate reviewed the minutes from March 27th, 2025. The senate motioned to approve the minutes. **Motion/Second:** Dan Curtis/Joan Rettinger. **Nays:** None.

Abstentions: Jonathan Martin, Liza Kakos, Jennifer Tomaschke. **Motion Passes.**

3. Public Comments –

None

4. Announcements –

A. Updates from Cuyamaca College President Jessica Robinson on the Faculty Hiring List:

Jessica Robinson shared her update with the committee members.

President Robinson shared the FHPC list for 2024-2025. Joe Young is retiring and the next ones on the list for recruitment are CS, Biology, and CIS – Cyber. Jessica had a conversation with the dean of CE and the VPI about the CIS – Cyber and CIS – Cloud positions and a decision has been made, in consultation, to skip the CIS – Cloud position for now and recruit for the Ethnic Studies – Chicano Studies position. This will give the part-time faculty a chance to continue their current work in CIS and allow the new full-time Cyber position to have full onboarding opportunities. Ethnic Studies will also be having an increase in enrollment and will need the additional support of a full-time faculty. Joan Rettinger noted that this would be another CE faculty retiring and not being replaced immediately, continuing the strain on CE faculty numbers.

President Robinson also shared an update on the Dean of Equity recruitment. The recruitment is still moving forward. The reference checks are taking a little bit longer than expected but Jessica should have more information next week.

B. Outstanding Faculty Award:

Karen explained that nominations are open and a few have already come in. She also thanked those who have submitted. The nominations will be open until April 30th. There are open spots on the workgroup if anyone wants to be involved in the anonymous voting.

C. Academic Rank Workgroup:

Karen noted that we still need at least 3 more people. We have 1 more pending application and these will need to be approved by the next meeting. If 4 people are willing to stay for 10min after this meeting then we can bring this back for voting at the next meeting so it can go to the board a few days after.

D. Upcoming Events:

Teaching dialogues after this meeting at 4pm. There is another meeting on May 1st at 4pm in I-209 as well.

Welcoming Wellness THRIVE event next Thursday, April 17th at 4pm.

AFT Social Justice Social hour on Monday, April 21st from 2-3pm in G-127. Food will be provided.

Assessing SLOs Using Canvas event on Wednesday, April 23rd from 3-4pm and Friday, May 2nd from 12-1pm via Zoom.

Practice Using AI Tech event on Thursday April 24th and Thursday May 22nd from 4-5:15pm in H-119 and on Zoom.

2025 Student Art and Design Exhibition. The exhibit will be open from April 23rd to May 14th. The opening reception will be on April 30th from 6-7pm. Both will be in the B-Building, 3rd floor.

Voices for Palestine Campus Film Screening event will be on Monday, May 12th at 5pm in the Digital Theater.

AFT Social Event will be on Thursday, May 29th from 1:30-3pm in the Quad between H and I.

Game Night Thrive Event will be on Thursday May 8th from 4-6pm.

Spring Garden and Butterfly Festival will be on May 3rd and will feature food trucks, an open nursery, and nice llamas.

College Band Day is this Sunday.

E. GCCCCD Board Meeting Update:

Karen noted that Academic Senate passed a resolution at the last meeting. Karen and Miriam read the resolution at the Board meeting during item 3.6 on constituency reports. Grossmont counseling was there and made statements with an emphasis on the lack of response, feedback, and flexibility from the board and chancellor. Karen and Miriam made statements emphasizing having trust and respect from the district. ASG representatives made statements as well. There are serious concerns over the lack of awareness from the board and what is actually happening on the college campuses. We need a clear and direct response for this issue, and we are not being provided with this clarification or consideration. We will continue to speak up about this at board meetings.

Tania Jabour noted that calling it an AFT issue intentionally obscures the responsibility of changing the current agreement. She is also asking what AFT is doing about this issue. Karen reached out to Jim Mahler after the side letter was rejected by the Board and we are now waiting for a response.

Raad expressed gratitude for the support from faculty and everyone else that has committed to this issue.

F. April 24-26 Spring 2025 Plenary and Next Academic Senate Meeting:

Karen explained that the Spring 2025 Plenary is happening on April 24th through the 26th and this means Karen will miss the next meeting to attend Plenary. Rachel Jacob-Almeida, our VP of AS, will take over for the next meeting.

G. 5/22 AS Meeting Agenda Location Change: H-114:

This Academic Senate meeting will take place in H-114. There will be an event taking place that day in our usual room and Karen has offered to move our meeting location for this meeting.

H. Other:

The Academic Senate fundraiser is happening right now. On Wednesday April 30th there will be a Cafe and Pan Dulce event from 1:30pm–2:30pm in I-207.

5. Action Items –

A. TLC RT Revised Job Description:

Moriah Gonzalez-Meeks and Karla Gutierrez reviewed the job description. Jeanie Machado Tyler was here last time and, in summary, explained that this position will be absorbing the ETLI coordinator position and moving to a 1.0 LED position. The LED increase has been a long time coming and we are very pleased with this change.

The senate motioned to approve the TLC RT Revised Job Description.

Motion/Second: Amy Huie/Bri Brown. **Nays:** None. **Abstentions:** None. **Motion Passes.**

B. OTLC Revised Charge and Composition:

Bri Brown reviewed the OTLC revised charge and composition. Removing the word faculty from DSPS representative because the position has been converted from faculty to classified. Removing this will allow us to fill the position.

The senate motioned to approve the OTLC Revised Charge and Composition.

Motion/Second: Dan Curtis/Rachel Jacob-Almeida. **Nays:** None. **Abstentions:** None. **Motion Passes.**

6. Committee and Coordinator Reports –

A. Updates from Curriculum:

Annalinda Arroyo shared updates from the Curriculum Committee. A lot of hard work was done to get the April Board packet compiled and approved quickly. The ADT came to us very late but thankfully the packet was short. CCN updates are being worked on right now. There is a strong emphasis on streamlining the curriculum process for these CCN courses by having strong collaboration with the counterparts at each college.

B. Updates on Outcome Assessment Committee (OAC) and related items:

Tania Jabour shared the OAC updates through a slideshow presentation that is available on the public and Intranet sites for more information.

Tania shared the year goals, the current OAC member list, projects for Spring 2025, changes in OA beginning in fall 2025, goals for fall 2025 and beyond, the benefits of SLO assessment via Canvas, professional development opportunities, as well as guides and resources.

C. DE and OTLC Update:

Bri Brown shared her DE and OTLC updates in a slideshow presentation that is available on the public and Intranet sites for more information.

Bri shared several key points including: the team members, the legislation that informs the DE work, who DE supports on campus, data overview, regular and substantive interactions, accessibility and Title II, student and faculty resources, DE protocols, institutional prioritization, DE needs, and many more.

7. Information Items –

A. 2025-2026 Faculty Hiring Priorities Committee (FHPC) Faculty Rank List with Rationale:

Karen asked members to please look at this and to share with constituency for feedback. Joan noted that CE doesn't rank on this list until 15th.

B. Resource and Operations Council (ROC) 2024-2025 Ranked Resource Requests:

Karen reviewed the ROC 2024-2025 Ranked Resource Requests and asked members to please take a look at this and provide feedback. Miriam noted that none of the lab budgets have changed in a decade so members will see a lot of lab equipment that is experiencing normal wear and tear and needs to be replaced but can't through our normal lab budgets. These account for about 80% of the requests.

C. Updates on Discretionary Reassigned Time Review and Recruitment Process:

Karen explained that these next four items are up for endorsement at our next meeting and the last 4 are up for review. While the proposals are being finalized, please provide any feedback. They will eventually come back for endorsement as well.

i. Proposed Role Description Revisions:

-Curriculum co-chair is being revised from a .4 to a 1.0 LED and our VPI has expressed strong support for this.

-The Chair of Chairs role, proposed revising this position from .20 to .30 LED.

-OA Co-Coordinator, requesting summer stipends

-Tenure Review, we are revising language in regard to the potential that this role can fill.

ii. Role Descriptions Currently Under Review:

-DE Coordinator

-FLR Coordinator

-HyFlex Coordinator

-PRSC Instructional Faculty Coordinator

D. Nomination: Nancy Jennings for Professor Emeritus:

This nomination was submitted last semester but we didn't have a workgroup ready to work on this at the time. We need to have this submitted before the deadline to avoid waiting another year.

E. English Department Statement of Solidarity and Commitment:

Tabled

F. Updates on Calendar Committee:

Academic Senate was informed that we will not be invited to these meetings moving forward. BP 4010 clearly states there will be consultation with the Academic Senate's so this exclusion would be unacceptable.

G. From Student and Institutional Success Council (SISC) March Meeting:

It is proposed to remove working with Academic Senate's collaboration in AP 5300 and BP 5300. Please review and provide feedback on this.

H. Updates Feedback on Curriculum Process for Academic Senate Approval Steps Requiring Two Reads:

We will review the bylaws and investigate this over the summer. Overwhelming support for removing the two-vote requirement for curriculum to get their items approved.

I. Update from Evaluations Task Force:

Tabled

J. ASCCC Resolutions Pre-Plenary Packet:

Tabled

K. Updates on Cuyamaca Building F Migration Plan Efforts:

There will be a meeting next week regarding the migration plan. Stay tuned.

8. President's Report –

A. Organizing Faculty Advocacy Efforts on 10+1 Matters:
Tabled

B. Reflections on Program Review:
Tabled

C. Other:
Tabled

9. Vice President's Report –

None

10. Part-time Faculty Report –

None.

11. Adjourn – Karen Marrujo adjourned the meeting at 3:48pm.