



## ACADEMIC • SENATE

### Minutes

Thursday, September 11<sup>th</sup>, 2025

2:00 – 3:45 p.m.

**Present:** Karen Marrujo, Elizabeth Fontaine (as proxy for Fabienne Bouton), Bri Brown, Dan Curtis, Frantz Farreau, Rita Ghazala, Nancy Bahena (as proxy for Moriah Gonzalez-Meeks), Karla Gutierrez, Debra Hills, Amy Huie, Octavio Leal, Rachel Polakoski, Joan Rettinger, Wayne Ross, Miriam Simpson, Heidi Wilson, Christopher Torres, Asma Yassi

**Absent:** Rachele Panganiban, Fabienne Bouton, Moriah Gonzalez-Meeks

**Other:** Annalinda Arroyo, Liza Kakos, Teresa Hodges, Rachel Jacob-Almeida, Bri Hays, Barbara Gallegos, Jeanie Machado Tyler

**Recorder:** Aiden Lovewell

*The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."*

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1. **Call to Order** – Karen Marrujo, the Academic Senate President, called the meeting to order at 2:03pm.

2. **Introductions** – Academic Senate members and guests introduced themselves.

3. **Public Comments** – None

4. **Announcements** –

A. Community Norms:

Karen shared the community norms and noted that these were discussed at the last meeting. The norms are a working document that can be revisited at any time to remind us of our goals and our culture.

B. Fall 2025 Workshops:

Karen shared the information for the Accreditation fall workshops. There is an in-person workshop before the next senate meeting on Thursday September 25<sup>th</sup> from 11:30 to 2pm and another workshop online on September 26<sup>th</sup> from 2pm to 4pm.

- C. Academic Senate Student Success and Equity Council (SSEC) Workshop:  
Karen shared the information for the SSEC workshop. All of the dates are available on the Academic Senate website.
- D. Fall 2025 Sabbatical Leave Workshops:  
Karen shared the information for the fall 2025 sabbatical leave workshops. All of the dates are available on the Academic Senate website.
- E. Vote in the Halloween Race:  
Karen shared details on the Halloween rubber duck race that Frank is coordinating in the mailroom. There is a google doc form for voting.
- F. 2025 Women's Volleyball Schedule:  
Karen shared the 2 upcoming women's volleyball events. The events will take place on Friday, October 17<sup>th</sup> and Friday, November 14<sup>th</sup>.
- G. Other  
Karla Gutierrez shared information on the Laziness Does Not Exist presentation that is happening on Tuesday, September 23<sup>rd</sup> from 4-6pm after the Curriculum Committee in E-106.

**5. Adoption of Unanimous Consent Items –** *Grouped items for unanimous approval or endorsement without discussion. Any item can be pulled from unanimous consent. In the case an item is pulled, it will be individually considered later in the meeting under "Action Items."*

- A. Approval of 08-28-25 Minutes:  
The Senate reviewed the minutes from August 28<sup>th</sup>, 2025.  
  
The senate voted to approve the consent calendar through unanimous consent. Nays: None. Abstentions: None. Motion passes by unanimous consent.

**6. Action Items –**

- A. 2024-2025 Facilities and Sustainability Planning Committee – Ranked List:  
The senators reviewed the FSPC ranked list. This is work from last year. Jessica Robinson updated us on this at the last meeting.  
  
The senate voted to approve the FSPC ranked list by unanimous consent. Motion/Second. Yassi/Polakoski. Nays: None. Abstentions: None. Motion passes.
- B. Proposed Program Review Timeline:  
The senators reviewed the proposed Program Review timeline. This will now have an optional early deadline and a regular deadline which was discussed at the last meeting.

The senate voted to approve the proposed Program Review timeline by unanimous consent. Motion/Second. Curtis/Hills. Nays: None. Abstentions: None. Motion passes.

C. Resolution to Change to Regular Meeting Duration from 2:00pm-3:45pm to 2:00pm-4:00pm:

The senators reviewed the resolution. Dan Curtis asked why a resolution was made instead of changing the meeting time outright. Karen noted that she wanted senator feedback.

The senate voted to approve the resolution by unanimous consent. Motion/Second. Gutierrez/Huie. Nays: None. Abstentions: None. Motion passes.

D. Resolution to Authorize Curriculum Committee Approval of Governing Board Curriculum Packets:

The senators reviewed the resolution by unanimous consent. Motion/Second. Curtis/Rettinger. Nays: None. Abstentions: None. Motion passes.

The senate voted to approve the resolution. Motion/Second. Simpson/Hills. Nays: None. Abstentions: None. Motion passes.

E. Items pulled from Unanimous Consent:

None

**7. Information Items –**

A. Presentation: Ethnic Studies Framework by Dr. Teresa Hodges:

Teresa Hodges shared her presentation on Ethnic Studies Framework. This is Teresa's third year here at Cuyamaca College. Teresa wanted to share some information about herself and her experience growing up. Ethnic Studies was founded after a strike started by student and faculty groups at San Francisco State University in 1968. Teresa shared her framework for Ethnic Studies at Cuyamaca College. These values are designed to lead to very intentional student outcomes. Teresa shared some main points about the study of race. The full PowerPoint presentation is available on the Academic Senate website.

Several senators thanked Teresa for sharing her personal experience and for sharing the PowerPoint with the senate. The senators then shared their similar experiences growing up.

Debra Hills thanked Teresa for sharing her experience and for her approach to helping students. She also asked if Teresa would be interested in collaborating with ESL and Teresa is very open to it.

B. Visit from Barbara Gallegos, Associate Vice Chancellor for Educational Support Services:

Barbara Gallegos introduced herself. There is an MOU between the district and National University. NU has been accepting our ADTs for many years, but it is now being formalized. Barbara's role for the MOU is to be the central point of contact. Barbara apologized for getting this to faculty so late in the process, this MOU should have come to faculty sooner but the fact that it didn't was an oversight. An official signing will take place in October. There is an MOU executive summary available on the Academic Senate website.

Barbara also shared an update on Chosen Name. Chosen Name is finally happening. This new service will hopefully go live sometime in October. This will all happen behind the scenes where students will be selecting a chosen name in Self-Service that will sync will rosters and IDs. There are some spaces where the chosen name will not appear, such as transcripts.

Barbara also shared the ECEA focus plan. This plan is comprised of four high school partners, Grossmont Union, Mountain Empire union, Helix, and Steel Canyon. This started in 2014, and the original plan has been institutionalized. Goals have been created, and there are corresponding key action steps to achieve those goals. The goals and key action steps are available on the Academic Senate website.

Jeanie gave some context to dual enrollment and explained goal 3, Equity in Support, a little bit deeper.

C. Call for an Academic Election Coordinator:

Karen shared a callout for an Academic Election Coordinator. The coordinator will receive bios and process the elections.

D. Strategic Enrollment Management Committee Charge and Composition proposed revisions:

Miriam Simpson shared some proposed revisions to SEMC. There are some positions that should have been included initially so changes are being made to the composition. This will come back for endorsement at the next meeting.

E. Items from the Resource and Operations Council (ROC):

Karen noted some changes coming through ROC. The meeting time is changing, and the health and safety aspect of the form is being removed. Health and safety concerns should not be a year-long request process through program review.

F. Please provide feedback on the following items currently being reviewed by the Human Resources Council (HRC):

The senate reviewed the items currently under review by the HRC. The senate also noted that the new Vice-Chancellor of HR is engaging and productive thus far.

- G. Call for Feedback for Review of our Cuyamaca Academic Senate Constitution and Bylaws:  
Tabled.

**8. Reports –**

- A. Updates from Curriculum:

Annalinda Arroyo shared updates from Curriculum. Annalinda created a Curriculum resources collection for members. The goal is to offer this to curriculum members as a chair report. There was a Title 5 change. Annalinda shared some tips and guidelines in the resource collection.

Annalinda also discussed the submission of CORs for curriculum. This process is complicated right now due to the CIM transfers that IOPS is taking care of and asked senators to consider submitting the CORs in a recommended format to help get them all transferred as seamlessly as possible.

- B. Outcomes and Assessment Committee Update:

Rachel Polakoski shared OAC updates. Workshops are coming up and there is no longer a form for submitting SLOs. There are trainings for outcomes and assessment on Thursday, September 18th, from 2pm-3pm and 3pm-4pm.

- C. Additional Committee Updates:

None

- D. Update Regarding Officer At-Large for Student Services:

Tabled.

- E. Updates from the 8/29/2025 GCCCD Governance Summit:

Tabled.

- F. Vice President's Report:

Tabled but available on the AS website.

- G. Part-Time Faculty Report:

Tabled.

- H. Other:

None

**9. Adjourn – Karen Marrujo adjourned the meeting at 3:53pm.**