



ACADEMIC • SENATE

Minutes

Thursday, October 23rd, 2025

2:00 – 4:00 p.m.

Present: Karen Marrujo, Elizabeth Fontaine (as proxy for Fabienne Bouton), Tania Jabour (as proxy for Bri Brown), Dan Curtis, Frantz Farreau, Rita Ghazala, Nancy Bahena (as proxy for Moriah Gonzalez-Meeks), Debra Hills, Amy Huie, Octavio Leal, Rachel Polakoski, Wayne Ross, Christopher Torres, Heidi Wilson, Asma Yassi

Absent: Fabienne Bouton, Bri Brown, Moriah Gonzalez-Meeks, Karla Gutierrez, Rachelle Panganiban, Joan Rettinger, Miriam Simpson

Guests: Annalinda Arroyo, Bri Hays

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

1. **Call to Order** – Karen Marrujo, the Academic Senate President, called the meeting to order at 2:05pm.
2. **Introductions** – None
3. **Public Comments** – None
4. **Announcements** –
 - A. 2025 Women's Volleyball Schedule:
Karen shared 2025 Women's volleyball schedule with senators. Laura Ratto has worked hard to build up the team. There is a game tomorrow against Grossmont and Karen highly encouraged everyone to show up.
 - B. AFT Halloween Social Event:
Karen shared information on the AFT Halloween Social Event. The event will be on October 30th from 2-4pm. There will be nachos, drinks, and activities from Scott Stambach.

C. Fall 2025 Budget and Facilities Forum:

Karen shared information on the fall 2025 Budget and Facilities Forum. A lot of work is being done. The forum will take place on November 3rd from 3-5pm here in I-209 and it will be livestreamed.

D. Halloween Multicultural Family Storytime:

Rita Ghazala shared the Halloween Multicultural Family Storytime Flyer with senators. Next Wednesday, different stories from students in several different languages will be read. This event is open to all. Karen thanked Rita for her work with students and their clubs.

E. MacaThriffs Club Flyer:

Karen shared the MacaThriffs Club Flyer with senators. The club is collecting clothes to make them cheap and accessible to students.

F. Magic The Gathering Campus Club Flyer:

Rita shared the Magic the Gathering Campus Club Flyer with senators. There was a lot of interest in this and there will be a meeting on Tuesday from 3-5:30pm. There will be a student teaching others how to play the game.

G. Last Chance! Vote in the Halloween Race!:

Karen reminded senators to vote in the Halloween Race that is being coordinated by Frank in the mailroom. Betelgeuse had a slight lead but now, Helga the Duck is winning.

H. Check in and review of Cuyamaca College Academic Senate Community Norms:

Karen reminded senators to check in and review the community norms for Academic Senate. These were looked at briefly at the beginning of the semester. Karen added a line about the 10+1 purview. This connects to a lot of relevant news coming from the District and Karen encouraged senators to please look at these and give feedback.

I. Resource Reminder: Constituency List and Email Template:

Karen highlighted the constituency list. This was compiled with information from Miriam Simpson. This should help inform faculty of who their constituency is and includes unofficial notes from our meetings.

J. Other:

Rita shared the game night event happening next Thursday from 4-6pm between the I and G buildings. The MacaThrift club will be there as well.

5. Adoption of Unanimous Consent Items – *Grouped items for unanimous approval or endorsement without discussion. Any item can be pulled from unanimous consent. In the case an item is pulled, it will be individually considered later in the meeting under “Action Items.”*

- A. Approval of 10-09-2025 Minutes:
The senate reviewed the minutes from 10-09-2025.
- B. College Technology Committee, Proposed Revisions to Charge and Composition:
The senate reviewed the College Technology Committee, Proposed Revisions to Charge and Composition.
- C. Accreditation ISER Draft:
The senate reviewed the Accreditation ISER Draft.
- D. Cuyamaca Student Equity Plan 2025-2028:
The senate reviewed the Cuyamaca Student Equity Plan 2025-2028.
- E. Revisions to Faculty Hiring Priorities Committee Charge and Composition:
The senate reviewed the Revisions to Faculty Hiring Priorities Committee Charge and Composition.
- F. Faculty Hiring Priorities Committee 2025-2026 Ranked List:
The senate reviewed the Faculty Hiring Priorities Committee 2025-2026 Ranked List.

The senate voted to approve the consent calendar through unanimous consent. Motion passes by unanimous consent.

6. Action Items –

- A. Items pulled from Unanimous Consent:
None

7. Information Items –

- A. Updates regarding the Memorandum of Understanding (MOU) between GCCCD and NU:
Karen updated the senate on the MOU between GCCCD and NU. This has been on our agenda since the beginning of the semester. This was drafted by the district but there were no faculty consulted for this process. In response, the faculty requested a pause of this process until they could give feedback. There is an executive summary and a feedback response form, which has some answered questions from Barbara Gallegos. Our content experts still have some concerns but Barbara has agreed to meet with those involved. Additionally, both campuses are hosting internal meetings on this and then will meet with the district. Annalinda added that our requests for clarification on this process are very reasonable. Karen clarified that the faculty input is a 10+1 concern because they will be the ones implementing it.
- B. Resource and Operations Council (ROC) Goals:
Karen updated the senate on the ROC goals. These goals are here for information.

ROC is trying to reshape itself with a focus on removing the use of program review to meet basic instructional needs. ROC is partnering with the VPAS on this to figure out what the process and operational sides should look like. Additionally, there is focus on making the form and rubric fit the purpose of ROC and improving integration. These goals are available on the Academic Senate website for review.

C. Updated Draft of the Cuyamaca College Governance Handbook:

Karen shared an updated draft of the Cuyamaca College Governance Handbook. This was shared at CCC. The handbook is now included in the callouts for committee service and sent as a link to anyone appointed to a committee. The handbook goes over our values and intent to support governance work. Feel free to take a look and share feedback at any point.

D. 2024-2025 Institutional Effectiveness Report:

Karen updated the senate on the 2024-2025 Institutional Effectiveness Report. Came to CCC and was used as guidance for drafting the goals for CCC. Those will be finalized at their next meeting. Goes over the shared feedback in summary. CCC used this to look over the areas for potential growth to build support. Communication and supporting students' first year experience are the two larger areas to be worked on.

E. Faculty Feedback Needed: Academic Calendar:

Karen asked for faculty feedback on the Academic Calendar. There was a call sent out from AFT president Jim Mahler for feedback on the Academic Calendar. Some of the Math department has voiced concerns over having the entire Thanksgiving week off. The Academic Senate's of both colleges were uninvited from discussions on the Academic Calendar as they were deemed a working conditions matter. The question is whether this should be a space that we are included in. Annalinda noted that we should at least be involved and kept in the loop from an early stage to be able to give feedback earlier. Senators noted that continuously pushing the grading deadline back more creates a challenge for students trying to graduate from other colleges or trying to get grades for their next semester courses. Frantz noted that this is more than a working conditions issue, it's also logistical, it affects faculty and their curriculum, their deadlines, how and when they grade assignments, etc. This also creates an issue with counseling on discussing grades with students as soon as possible. Senate agreed that this matter needed a louder voice and Karen agreed to follow up on this.

F. Reminder of GCCCD BP 4010 Academic Calendar:

Karen reminded senators of BP 4010 on the Academic Calendar. This will be up for revision soon. This clearly states that the District will consult with groups like Academic Senate to develop and submit an academic calendar to the governing board. AFT wants the feedback to be routed through them. Dan noted that this clearly falls under 10+1 because we have an agreed upon BP for this. Amy Huie notices that this has the potential to affect the OH courses that need to be taught on Saturdays to accommodate students who work. Tania noted that we must create clear boundaries on our 10+1 concerns. The senate agreed that these incursions are not isolated issues.

G. ASCCC Plenary Resolutions Packet:

Karen shared the ASCCC Plenary Resolutions Packet. There won't be last minute additions of resolutions anymore unless it is in an emergency. This means there will be more timely and comprehensive feedback. Please review these and give any feedback to Karen for her to share as the ASCCC delegate. November 5th would be the deadline for feedback. 6 people are being sent to plenary this time. Previously, the VPI has been covering these visits. Recently, the VPAS initiated a conversation about Academic Senate having their own budget. Starting next year there will be an allotted budget for Academic Senate to use.

H. Proposed revisions to the Cuyamaca College Academic Senate Constitution and Bylaws:

Karen shared the proposed revision to the Cuyamaca College Academic Senate Constitution and Bylaws. This has been in conversation for some time now. Finding the right balance of representation is a key priority. There are also revisions being made to proxy pay. Please give any feedback to Karen.

I. Update: Academic Senate Workgroups:

Karen shared an update on the Academic Senate workgroups.

The Teaching Excellence awards are open. Students have nominated over 100 faculty in the last 2 days. We do need a workgroup for these awards as this tends to be a heavier lift.

Academic Rank has a committee starting to form for the 3 requests, but we need 2 or 3 more people on this.

J. Update: Academic Senate Election Coordinator Role:

Karen shared an update on the Academic Senate Election Coordinator role. We now have a coordinator as Bri Brown has graciously offered to fill the role.

8. Reports –

A. Updates from Curriculum:

Annalinda Arroyo shared updates from the Curriculum Committee. Yesterday was the last day for transfer degree modifications, course activations, deletions, and course numbering changes. November 5th is the next cutoff date for the March board packet. Those will be effective starting next fall. Curriculum is piloting “technical edits”, these are non-substantive changes to reduce the workload for chairs and coordinators and to help get things moved more efficiently in the new CIM system. These technical edits will always be agendized and will never effect substantive parts of curriculum. Curriculum resource collection is still in progress. The current google drive folder for resources has tips for updating COR's and notes on hot topics like CCN changes, out-of-class assignment changes, etc.

B. Additional Committee Updates:
None

C. Academic Senate President's Report:
Karen noted that the Human Resources Council space has improved. AP 2710, regarding conflict of interest, is being updated.

D. Vice President's Report:
Rachel Polakoski gave her VP report. The official report is linked in the agenda and on the Academic Senate website. A lot of hiring committees need representation so please check these out. Honor society PTK. Cindy Morrin is currently one of the faculty advisors and would love 2 additional advisors to help her with that work. The petitions review committee has been gutted. Tashaurie is the only one left on this committee but there is one faculty position available.

E. Part-Time Faculty Report:
None

F. Other:
None

9. Adjourn – Karen Marrujo adjourned the meeting at 3:38pm.