

Cuyamaca College
Classified Senate Executive Board Meeting Minutes
Thursday, September 3, 2020
1:00PM-3:00PM

Location: <https://cccconfer.zoom.us/j/95823675072>

1. Call to Order: 1:03pm

- a. Natalija Worrell (*President*)
Jennifer Moore (*Vice President*)
Veronica Nieves (*Treasurer*)
Rocky Rose, Anmar Kakos, Katie Cabral, Rana Al-Shakin, Taylor Fiehler (*Senators*)
Vacant (*Secretary*)
Absent; Adam Andrews.

Guests: Julianna Barnes

Approval of email minutes August Meeting, motion by Rocky Rose second Jennifer Moore, approved. Rocky Rose mentioned the lack of detail in the presentation by the Guided Pathways team, as these minutes were approved a request for more thorough notes in future minutes.

- b. Agenda additions/deletions/revisions

2. Action Items

- a. Presentation of Racial Equity and Social Justice task force,
 - a. Julianna Barnes shared the progression of the need and creation of the Racial Equity and Social justice task force. By using the data collected as an institution we have realized that we are still not meeting the needs of our most needy students, our black and Latino X populations are still significantly underperforming and we still see achievement gaps. This task force will look at the process and systems with in our institution and create more meaningful dialogue and create a more enlightened thought process as it comes to these populations and others with in our college. Volunteers to head this work are welcomed.

3. Communications/Discussion Items

- a. COVID 19 updates
 - 1. San Diego County is currently on the watch list, at this time we know many of our staff will continue to work at home. The next DEC Emergency meeting tomorrow, as of right now we are looking at distance education in the spring with some lab and CTE classes having face to face instruction with modifications.
- b. Re-Opening Phases
 - 1. Phase 1 employees have been asked to return to campus. Temperature checks for all employees returning to campus.
- c. DEC Emergency meetings
 - 1. DEC Emergency council meeting is set for September 4th. DEC meeting minutes from the 8/21 meeting were shared with senate via email.
- d. Senate updates
 - 1. CCC meeting was last week a lot of discussion on the Racial Equity and Social Justice task force. CCC still has to set goals for the year.
 - 2. Caring Campus, meeting coming up date TBD.
 - 3. Classified coordinating council updates, has been working with Academic senates to create a remote working resolution. The plan is to have this united front as we have needs during remote working.
 - 4. Classified Professional Development Remote support, no reports at this time.
- e. Newsletter
 - 1. At the recommendation of Rocky we will first send out a survey to see what employees are still needing while working remote. From this survey we will create a newsletter that will focus on communication and clarification for classified staff.
- f. Committee and Council updates
 - 1. Natalija will work on sending out emails to currently serving classified

appointees, any vacancies will get a shout out sent via email and try to fill any other vacancies that we have had.

Adjourned: 2:00pm

Reference Materials:

Additional Instructions: Thursday October 1st via Zoom.