

Cuyamaca College
Classified Senate Executive Board Meeting Minutes
Wednesday, December 5, 2017
12:00PM-1:30PM
Location: I Building, Room 104

1. Call to Order

- a. Ari Ahmadian (*President*)
Valerie Peterson (*Vice President*)
Natalija Worrell (*Senator*)
Veronica Nieves(*Senator*)
Cathy Fritz (*Senator*)
Cathy Long (*Treasurer*)
- b. Agenda additions/deletions/revisions
N/A
- c. Approve minutes for October meeting.

2. Action Items

3. Communications/Discussion Items

- a. Senate Updates-President
 - 1. *ATD Coaches Visit*
December 6th, 2017. The focus will be on Guided Pathways and how plans intermingle with ATD work. Both coaches will be there to help provide feedback on how to implement Guided Pathways with ATD.
 - 2. *Compressed Calendar Conversation*
Semester will stay at 17 weeks long, but taking Thanksgiving week off. Not feasible for science courses. Kim Dudzick, Academic Senate President, not in favor of compressed calendar. She has done a lot of research on data and has found that it isn't conducive to student success or retention. Vote will take place Spring 2018.
- b. Vice President Updates
 - i. CPD-Classified Professional's Day
Update: Tri-chairs and Alissa Brown, HR director, have been meeting regularly. Ari presented draft for the day. Start communicating to staff that HR is planning the day.
 - ii. Thank You Gram Fundraiser
Thank You Grams fundraiser was a success! Sold almost 750 Thank You grams across the District.
- c. Professional Development Updates
 - i. Program Development for Spring 2018
Needs assessment was completed a few months ago. E-board to collaborate on three or four different workshops that Donna can support and implement for Professional Development. Some ideas that came from the needs assessment were stress management, education code and Title V, building moral, effective communication/challenging conversations, Microsoft Office, Adobe Acrobat, grant writing. Ari will email E-Board for a few proposals of topics. Encouraged to put feelers out to other staff and see what they'll be interested in. Keep in mind that we may want to offer the workshops twice, to encourage more attendance.

- ii. Equity Proposal
Ari met with Alissa Brown, Jesus Miranda, Lida Rafia and Donna Hajj to discuss what we could do for Classified Staff for equity proposal. Series like Tanis Starck's but integrate other voices for more in depth conversation. Grossmont College is doing something similar, called "Creating Leadership for a More Equitable Community". Experts from Grossmont Cultural department will be running their end. Ari talked to Lauren Vaknin to get some ideas on what it will look like at Cuyamaca. Grossmont's program will have President nominated people in their cultural competency cohort.
- d. Committee Updates
 - i. CCC Updates
District will likely be going into stability. Will have one year to make changes and reach growth goals as a District. If not met, will lose money.
 - ii. Acceleration- n/a
 - iii. Guided Student Pathways
Power Point Presentation, NCII Article
Cuyamaca had a second institute this last week. Work group will be meeting tomorrow.
 - iv. Student Validation and Engagement- n/a
 - v. Organizational Health
Classified Staffing Request Form and Rubric. Re-did rubric for staffing prioritization. Ari to email E-Board for endorsement.
Participatory Governance Retreat- December 8th, 2017.
- e. Treasurer Report- n/a

Reference Materials: Guided Pathways PowerPoint , [Pathways Demystified](#)

Additional Instructions: Next Meeting- January 31st, 2018, 2:30PM-4:00PM. Location TBA

Meeting adjourned at 1:30PM.